

## INTERVIEW ASSESSMENT FORM

DATE TODAY: 18/11/2024

Do you have any travel plans? <span style="float: right;">No</span>	If yes, where?	N/A
Expected date of travel: N/A	Purpose:	N/A
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	N/A

Applicant's Complete Name:	Eacy Bronzal	Nickname:	"Eacy"
Position Applied	CSR-Voice	Marital Status	Single
No. of Kids:	0	Age	21

**Source of Application:**

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input checked="" type="checkbox"/> REFERRAL pls. specify the name:1604 JESSOPH DAPITON	<input type="checkbox"/> OTHERS: Text here
----------------------------------	-----------------------------------	------------------------------------	---------------------------------	---	--

**Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.**

Typing Test	WPM	38	Accuracy	99	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	22-25k	Availability	ASAP
-------------	-----	----	----------	----	--	-----------------	--------	--------------	------

**A. IS THE APPLICANT PREPARED FOR THE INTERVIEW?**  PRESENTABLE  YES  NO  AVERAGE

**B. COMMUNICATION SKILLS**  EXCELLENT  SATISFACTORY  NEEDS IMPROVEMENT

**COMPREHENSION SKILLS**  EXCELLENT  SATISFACTORY  NEEDS IMPROVEMENT

**C. WORK EXPERIENCE (Latest 3)**

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Detector Inspector (bpo)	May 2023-October 2024 (1 year and 4 months)	Booking Staff	17k (all-in) 16k (basic)	Looking for better career opportunities
Concentrix (bpo)	May 2022-April 2023 (11 months)	Telco	22k	Pursue her studies
Qualfon (bpo)	Oct 2021-April 2022 (6 months)	Telco	19.9k	Looking for better salary

**HR Interview**

Interviewer:	Bless	Date Interviewed:	15/11/2024
--------------	-------	-------------------	------------

**Remarks:**

- Can converse in English with few grammatical errors, but manageable and was able to express herself.
- Residing in Brgy. San Jose, Talamban. She considered herself as the breadwinner in the family, Eldest with 6 siblings, mother; unemployed/housewife, father: warehouse man in a cargo holder.
- SHS Graduate, has no plans to pursue her studies since she needs to help her family financially.
- Her expected salary in iPloy is 22-25k (all-in package) 18k (basic).
- Claims no attendance issues. Heard about our hiring through facebook post of Jessoph Dapiton with great feedback and she sees herself working here for a long term.
- Amenable to WOS and can start ASAP.

**Result**  **Passed**  **Failed**

**OM/OD Interview**

Interviewer:	Ramelyn	Date Interviewed:	18/11/2024
--------------	---------	-------------------	------------

**Remarks:**

- com skills: 5.5/10 with 33mons BPO experience
- she talked about the history of her name
- a team player and she can work solo too; more energized if she has less sleep; she claims to be not a worrier; she has bills to pay but she wants to enjoy her life too and have a work life balance.
- loves to talk; claims to be good in singing but not professionally
- SHS graduate; Business Ad major in Financial Management (in ACT) - only 1 semester- did not finish as she wanted to focus on working. As a working student, she was having a hard time balancing her time with work and studies so she has to give up studying as she wanted to help her parents paying the bills; she was an achiever in school reason why she cant sacrifice her reputation by failing in any subjects
- mother: cook; father: works as a warehouseman in a cargo company
- no plans to pursue her studies as for her, working in the BPO is already a carrier for her. She has no reason to complete it.

- applied in iPloy before (2yrs ago) but she was looking for a day shift job. But now, she is open to work on gy shift.
- she admitted that she was absent before in her previous company due sickness; she has asthma (no attack for this year so far)
- can start as soon as possible.

<b>Result</b>	<input checked="" type="checkbox"/> <b>Passed</b>	<input type="checkbox"/> <b>Failed</b>
---------------	---	--

<input type="checkbox"/> <b>Keep in Pool (Ben)</b>	<input type="checkbox"/> <b>Keep-in-pool (Initial interview and OM/DM interview)</b>	<input type="checkbox"/> <b>No Show</b>
--	--	---