

INTERVIEW ASSESSMENT FORM

DATE TODAY: 18/11/2024

Do you have any travel plans? No	If yes, where?	N/A
Expected date of travel: N/A	Purpose:	N/A
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	N/A

Applicant's Complete Name:	Joneson Mirafuentes	Nickname:	Joneson
Position Applied	CSR - Voice	Marital Status	Single
No. of Kids:	0	Age	30

Source of Application:

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input checked="" type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL pls. specify the name:Text here.	<input type="checkbox"/> OTHERS: Text here
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	40	Accuracy	97	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	19k basic, 25k-32 all-in; ok with lower offer	Availability	ASAP
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Concentrix (BPO)	May 2023-Nov 2024 (1 year & 6 months)	Comcast	16k all-in; up to 12k commission	went home to his province due to family emergency
Eperformax (BPO)	Apr 2022-Apr 2023 (1 year)	Sales	22k-23k	Account was slowly dying; commissions were not given accordingly; sought for better opportunities
N/A	N/A	N/A	N/A	N/A

HR Interview

Interviewer:	Nina	Date Interviewed:	18/11/2024
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Remarks:

good tone, few grammar errors and pronunciation mistakes observed, can converse

- has 3 siblings, youngest; currently residing in Talisay with family
- mom > housewife, helping with aunt's business; dad > e-bike driver; siblings > all are employed, 2 have own families
- college grad (2021) > BS Industrial Tech; after grad, he kept himself busy by helping his aunt with her lechon business, online selling and also helped with his mom's food business until he decided to look for a job to earn money for himself
- with Concentrix, he left the company bc he needed to take care of his dad who was hospitalized in Davao; after his dad got out from the hospital, their family decided to live here in Cebu so he could also monitor his parents closely; guaranteed that there'll be no issues with this matter
- mentioned that he is ok with a lower offer bc he's interested with healthcare account
- why bpo > more opportunities and career growth
- why iploy > accessible location, top list in Mynimo which caught his interest
- long term plan > higher position, stay as long as the company needs him
- what to expect > likes to learn new things, interested with healthcare, become a top agent
- no attendance issues; no medical conditions; pending clearance and COE from Concentrix
- willing to undergo PEME once hired
- open to graveyard shift and any changes in work schedule (regardless of time)

Result **Passed** **Failed**

OM/OD Interview

Interviewer:	Ramelyn	Date Interviewed:	18/11/2024
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Remarks:

- com skills: 5/10; with few grammatical error and mispronounced words
- claims to be a good listener; easier to get along with
- BSIT grad
- mother: cook; father: e-bike driver; siblings: 3 siblings and he is the youngest
- loves to read books and travel
- left Concentrix on Nov 1st but he was not in the office for 2 weeks due to his father's hospitalization
- father's current condition is ok now. (minor Heart Attack)
- can start immediately

Result	<input checked="" type="checkbox"/> Passed	<input type="checkbox"/> Failed
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<input type="checkbox"/> Keep in Pool (Ben)	<input type="checkbox"/> Keep-in-pool (Initial interview and OM/DM interview)	<input type="checkbox"/> No Show
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