

## INTERVIEW ASSESSMENT FORM

DATE TODAY: 21/11/2024

Do you have any travel plans? <b>No</b>	If yes, where?	n/a
Expected date of travel: n/a	Purpose:	n/a
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	n/a

Applicant's Complete Name:	Christian Pidlaoan	Nickname:	Christian
Position Applied	CSR- Voice	Marital Status	Single
No. of Kids:	n/a	Age	20

**Source of Application:**

<input type="checkbox"/> WALK-IN	<input checked="" type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL pls. specify the name:Text here.	<input type="checkbox"/> OTHERS: Text here
----------------------------------	--	------------------------------------	---------------------------------	---	--

**Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.**

Typing Test	WPM	61	Accuracy	99	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	B: 16k P: 18k	Availability	Monday
-------------	-----	----	----------	----	--	-----------------	------------------	--------------	--------

**A. IS THE APPLICANT PREPARED FOR THE INTERVIEW?**  PRESENTABLE  YES  NO  AVERAGE

**B. COMMUNICATION SKILLS**  EXCELLENT  SATISFACTORY  NEEDS IMPROVEMENT

**COMPREHENSION SKILLS**  EXCELLENT  SATISFACTORY  NEEDS IMPROVEMENT

**C. WORK EXPERIENCE (Latest 3)**

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
n/a	Text here.	Text here.	Text here.	Text here.
Text here.	Text here.	Text here.	Text here.	Text here.
Text here.	Text here.	Text here.	Text here.	Text here.

**HR Interview**

Interviewer:	Hanna	Date Interviewed:	21/11/2024
--------------	-------	-------------------	------------

**Remarks:**

Can work on site and has no problem working on a graveyard shift and shifting schedule. Okay with PEME.  
 Christian is the second of five siblings and resides in Lapu-Lapu City.  
 His mother is currently employed but was a former employee of iPloy, while his father works as a Shopee delivery rider.  
 He completed Senior High School (SHS) but was unable to pursue college due to financial constraints.  
 He is interested in the BPO industry because he was inspired by his mother, who has worked from home, and he believes this industry offers a lot of learning opportunities.  
 Christian shares that he is fascinated by computers and programming.  
 For two years (2020-2022), he joined communities on Discord, helping them with their programs. During the last four months of his involvement, he turned it into an income-generating hobby, earning \$100 per month.  
 He has no medical conditions that we should be aware of and can guarantee a good record of attendance once he becomes part of the company.

<b>Result</b>	<input checked="" type="checkbox"/> <b>Passed</b>	<input type="checkbox"/> <b>Failed</b>
---------------	---	--

**OM/OD Interview**

Interviewer:	Ramelyn	Date Interviewed:	21/11/2024
--------------	---------	-------------------	------------

**Remarks:**

- com skills: 5/10
- considers himself a techi guy, he said doesn't talk a lot but if he is comfortable, he tends to talk a lot; he is confident of his skills; loves programming
- he always wants to prepare for something especially if he is not familiar to; he joined a public speaking club in school and being a public speaker made him confident
- He used to sing but only with his friends
- SHS grad: he is an achiever graduated top 3 in his strand; cannot go to college due to financial situation of their family; 2 of his sibs are in college and also 1 in SHS. College is not in his top priority now
- parents are separated: boht parents have partners; separated with his mother for more than a year now and it affected him so much reason that he does not have the motivation to continue his studies
- used to work for a radio station to do programming.
- his mom works in iPloy before reason why it inspired him to apply here.
- he said he is a night shift person.

- he can be a good addition to the team.

<b>Result</b>	<input type="checkbox"/> <b>Passed</b>	<input type="checkbox"/> <b>Failed</b>
---------------	--	--

<input type="checkbox"/> <b>Keep in Pool (Ben)</b>	<input type="checkbox"/> <b>Keep-in-pool (Initial interview and OM/DM interview)</b>	<input type="checkbox"/> <b>No Show</b>
--	--	---