

## INTERVIEW ASSESSMENT FORM

DATE TODAY: 21/11/2024

Do you have any travel plans? <b>No</b>	If yes, where?	n/a
Expected date of travel: n/a	Purpose:	n/a
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	n/a

Applicant's Complete Name:	Jan Elvince Candido	Nickname:	Jan
Position Applied	CSR-Voice	Marital Status	Single
No. of Kids:	1	Age	20

**Source of Application:**

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input checked="" type="checkbox"/> REFERRAL pls. specify the name:5077 Axcel Rose Baylosis	<input type="checkbox"/> OTHERS: Text here
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**Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.**

Typing Test	WPM	40	Accuracy	98	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	B: 19k P: 24k	Availability	tonight
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**A. IS THE APPLICANT PREPARED FOR THE INTERVIEW?**  PRESENTABLE  YES  NO  AVERAGE

**B. COMMUNICATION SKILLS**  EXCELLENT  SATISFACTORY  NEEDS IMPROVEMENT

**COMPREHENSION SKILLS**  EXCELLENT  SATISFACTORY  NEEDS IMPROVEMENT

**C. WORK EXPERIENCE (Latest 3)**

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Wipro (BPO)	February 2, 2024- August 3, 2024; 6 months	Singapore Airline	B: 16k P: 20k	Mom was sick. Almost 1 month of hospitalization.
Virtual Buddy (BPO)	June 30, 2022- October 2022; 4 months	Sales	B: 15k P: 19k	Planned on going back to school.
Text here.	Text here.	Text here.	Text here.	Text here.

**HR Interview**

Interviewer:	Hanna	Date Interviewed:	20/11/2024
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**Remarks:**

Can work on site and has no problem working on a graveyard shift and shifting schedule. Okay with PEME.  
 Jan is the eldest of the three siblings.  
 His mother is unemployed, while his father is a plumber in Poland.  
 He resides in Consolacion and has one child, aged 2.  
 His partner is unemployed and takes care of their child.  
 He is a Senior High School graduate and has no plans to pursue college due to his responsibilities as a father.  
 He was referred by an employee at iPloy and wants to join the company due to the positive reviews he has heard.  
 He quit his previous job because his mother was terminally ill and undergoing dialysis.  
 He assures that his brother can now fully care for their mother, as he needs a job to support his own family.

**Result**  **Passed**  **Failed**

**OM/OD Interview**

Interviewer:	Ramelyn	Date Interviewed:	21/11/2024
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**Remarks:**

- com skills: 5/10 with 10mons BPO experience; use a lot of fillers
- athletic - using bike, he did a round in the whole Leyte with his cousin (its called round ball challenge); he took this as he is the type of person who does not surrender on challenges in life.
- SHS Grad: took up STEM as he was planning to be an Engineer - said that as of the moment, he does not have any plans to continue as he needs to support his child
- outbound and inbound experience
- tend to interrupt me as I was talking at times
- Gap: Selling shirt and shoes online and assisting his uncle in installing water refilling station
- decided to go back to BPO due to money. Not enough to support his kid
- when her mom got sick, he decided to volunteer to take care of her; hypertension and goiter; now that his aunt is around to help his mom, he decided to work again so he could support his child.

- even if he is a young father, he is still immature in his outlook in life and tends to rely so much of his parents despite being the eldest in the family. Nonetheless, his responsibilities in life will force him to face the challenges in his life which would make him mature later on in life  
- can start on Monday.

<b>Result</b>	<input checked="" type="checkbox"/> <b>Passed</b>	<input type="checkbox"/> <b>Failed</b>
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<input type="checkbox"/> <b>Keep in Pool (Ben)</b>	<input type="checkbox"/> <b>Keep-in-pool (Initial interview and OM/DM interview)</b>	<input type="checkbox"/> <b>No Show</b>
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