

## CERTIFICATE OF EMPLOYMENT

This is to certify that Rhona Marianne Arcilla was an employee of Foundever Asia, Inc. from August 05, 2024 to December 10, 2024 as Employee.

This certification is issued for whatever legal purpose it may serve, pending completion of employee clearance and release of all claims and accountabilities.

Issued on December 11, 2024.

  
Cherryne S. Daet

HR Shared Services, Sr. Manager

FOUNDEVERCOE122024-1892033

*This electronically generated document shall be valid for all intents and purposes under the Rules on Electronic Evidence. It shall have the same force and effect as that of an original document. Any electronic or digital signature appearing on this document shall be admissible in evidence as the functional equivalent of the signature of a person on a written document.*