

INTERVIEW ASSESSMENT FORM

DATE TODAY: 25/11/2024

Do you have any travel plans? No	If yes, where?	N/A
Expected date of travel: N/A	Purpose:	N/A
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	N/A

Applicant's Complete Name:	Rhona Marianne Arcilla	Nickname:	Rhona
Position Applied	CSR - Voice	Marital Status	Single
No. of Kids:	0	Age	19

Source of Application:

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input checked="" type="checkbox"/> REFERRAL pls. specify the name: 5184 Kate Amsyl Abod	<input type="checkbox"/> OTHERS: Text here
----------------------------------	-----------------------------------	------------------------------------	---------------------------------	---	--

Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	42	Accuracy	98	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	15k-16k	Availability	ASAP
-------------	-----	----	----------	----	--	-----------------	---------	--------------	------

A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Native Camp (Non-BPO)	Nov 2023-present (1 year)	Part-time ESL Teacher	500/day	Better opportunities > enhance her skills and be part of a stable job and company
N/A	N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	N/A

HR Interview

Interviewer:	Nina	Date Interviewed:	25/11/2024
--------------	------	-------------------	------------

Remarks:
 good tone, ok grammar & pronunciation, can express ok, few fillers

- has 5 siblings, 4th child; currently residing in Guadalupe with family
- mom > housewife; dad > retired govt employee; siblings > 3 working, 2 studying
- SHS grad (Jul 2024); did not enroll in college bc she wants to focus on having a job; no plans to pursue; after she stopped studying, she kept herself busy by continuously working as a part-time ESL teacher with a flexible schedule (6 hours/day; 5 days/week)
- why bpo > more opportunities for SHS grad, bpo companies value their employees more
- why iploy > heard positive feedback - environment, newbie-friendly
- long term plan > higher position in the future
- what to expect > fully committed, good work ethics, use talent and skills
- no attendance issues; no medical conditions
- willing to undergo PEME once hired
- open to graveyard shift and any changes in work schedule (regardless of time)

Result	<input checked="" type="checkbox"/> Passed	<input type="checkbox"/> Failed
---------------	---	--

OM/OD Interview

Interviewer:	Iris	Date Interviewed:	26/11/2024
--------------	------	-------------------	------------

Remarks:

Comms: 5/10

BPO exp: More than 2 months (Verizon)

- Referred by her friend, Kate Amsyl Abod (5184).
- Both of her parents are unemployed, and three of her siblings currently support the family's daily needs. This motivated her to look for a job to help them financially, especially as her parents are aging and require additional support. She also has a younger brother.
- While two of her siblings working abroad contribute to the family, their assistance is not sufficient. One sibling, who is already married, is less focused on supporting the family. She has no plans to work abroad due to a lack of funds.
- Assures that she will have no attendance or performance issues.
- Plans to stay long-term with the company to achieve career growth.
- Willing to refer her friends to apply for job opportunities at iPloy.
- Expected salary: 15-16K all-in.
- Available to start immediately, even tonight.

Result

Passed

Failed

Keep in Pool (Ben)

Keep-in-pool (Initial interview and OM/DM interview)

No Show