

INTERVIEW ASSESSMENT FORM

DATE TODAY: November 29, 2024

Do you have any travel plans? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		If yes, where?	n/a
Expected date of travel:	N/A	N/A	Purpose: N/A
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		If yes, what kind of case:	n/a

Applicant's Complete Name:		Marlon Cabonilas		Nickname	"Marla"		
Position Applied	CSR-Voice Role	Marital Status	Single	No. of Kids:	0	Age	42

Source of Application

<input type="checkbox"/> WALK-IN	<input checked="" type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL pls. specify the name:	<input checked="" type="checkbox"/> OTHERS:
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	35	Accuracy	100	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	25k	Availability	ASAP
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
MCS Call Services (bpo)	Dec 2022-March 2023 (3 months)	Sales	20k	company did not offer any government benefits
Qwest BPO (bpo)	July 2021-March 2022 (8months)	Healthcare	20k	Project based
Rare Job Tutorial Services (non bpo)	Jan 2020-April 2020 (3 months)	Freelance ESL Teacher	5k	Had a problem with the internet connection

HR Interview

Interviewer:	Bless	Date Interviewed:	November 29, 2024
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Remarks:

- Can converse in English with few grammatical errors, but manageable and was able to express himself.
- MCS Call Services: after he resigned from the company, he went to their province in Bantayan to look after his 2 nephews and was receiving 500-1.5k.
- Originally from Bantayan, residing in Talamban with his Mom. He came back here in the city last January 2024 and looked after her mom who had a health issue-asthma and is currently undergoing medications.
- He is the 2nd eldest among 5 siblings (1st: engineer; 3rd: works in Japan; 4th: works in a construction firm; 5th: security guard and the youngest:teacher) Mother: Housewife, Father: passed away.
- Claims no attendance issues. Heard great feedback about iPloy from facebook with great feedback and he sees himself working here for a long term. Okay with PEME and flexible to any schedule.
- His expected salary here in iPloy is 25k (all-in) 20k (basic).
- Amenable to start ASAP and okay WOS.

Result **Passed** **Failed**

OM/OD Interview

Interviewer:	Iris	Date Interviewed:	November 29,2024
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Remarks:

Comms: 5/10

BPO exp: more than 3 years (Healthcare, Sales)

- Learned about the job opening through iPloy's LED display at One Montage.
- Interested due to the company's emphasis on work-life balance and its accessible location.
- Has been unemployed since March 2023, as he returned to Bantayan to care for his nephew and assist with school pick-ups.
- His aunt convinced him to stay home, covering his basic needs and expenses, but circumstances have changed as his mother now requires financial support for her maintenance medication.
- Relatives are available to care for his mother while he works.
- Previously had a carefree attitude but now sees the need to join the BPO industry to earn and support his family.
- Needs to work to help provide for his mother's medication, though her condition is manageable, and she is not bedridden.
- Assures that his mother's situation will not interfere with his work responsibilities.
- Confident in his qualifications and exceptional skills for the role.
- Expected package: 20K-25K.
- Available to start immediately.

Result



Passed



Failed

Keep in Pool (Ben)

Keep-in-pool (Initial interview and OM/DM interview)

No Show

