

## LETTER OF RESIGNATION

Vince Clark R. Suela  
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### IPLOY

*Greetings of Peace, Love and Prosperity!*

I am writing to formally submit my resignation from my position, effective upon the completion of my one-month rendering period, which will end on **Friday, February 13, 2026**.


This decision was not made lightly. Over the past several months, I have been dealing with recurring health concerns, and family issues which have resulted in unavoidable absences. While I have consistently done my best to show up and fulfill my responsibilities whenever possible, I have come to realize that these absences and my current condition have begun to affect my overall performance. I believe that continuing under these circumstances may no longer be in the best interest of the company.

I would also like to take this opportunity to express my sincere gratitude for the company's patience and understanding during times of my absences. I acknowledge that I had multiple NTEs and IRs, which I believe affected the overall performance of the team, and I truly appreciate the support and consideration extended to me despite these challenges.

I am sincerely grateful for the opportunity to have worked with the team, especially the Team Leads I had the privilege of learning from — **STL Ray, TL Sheena, TL Marian, TL Rich, and TL Ron**. I truly admire their commitment, leadership, and dedication to the company. The lessons and values I gained from working with them are something I will carry with me moving forward.

I remain committed to fulfilling my responsibilities during the rendering period and will do my best to ensure a smooth transition.

Thank you for your understanding.

Sincerely,  
  
**Vince Clark R. Suela - EID# 5222**