

INTERVIEW ASSESSMENT FORM

DATE TODAY: 02/12/2024

Do you have any travel plans? No	If yes, where?	N/A
Expected date of travel: N/A	Purpose:	N/A
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	N/A

Applicant's Complete Name:	Avril Alexandra Catane	Nickname:	Avril
Position Applied	CSR - Voice	Marital Status	Single
No. of Kids:	0	Age	20

Source of Application:

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input checked="" type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL pls. specify the name:Text here.	<input type="checkbox"/> OTHERS: Text here
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	41	Accuracy	95	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	19k	Availability	ASAP
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Concentrix (BPO)	Sep 2022-Nov 2024 (2 years & 2 months)	Telco	17k-18k	Seek new challenges > try new account aside from Telco
N/A	N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A	N/A

HR Interview

Interviewer:	Nina	Date Interviewed:	02/12/2024
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Remarks:

good tone, minimal grammar & pronunciation mistakes, can express ok, minimal fillers

- has 2 siblings, eldest; currently residing in Consolacion with family
- mom > also works in BPO; dad > OFW; siblings > studying
- college level (Apr 2023); was a working student before but decided to sacrifice her studies so she could focus on working, no plans to pursue anymore
- why bpo > competitive salary, more opportunities for skills growth, inspired by the people around her who also works in bpo, more productive at night
- why iploy > follows iPloy's Facebook page and observed that there are a lot of engagement activities (e.g., Alay Lakad) and the company is taking care of its employees
- long term plan > develop her personal and professional growth, stay as long as the company needs her
- what to expect > eager to learn, enhance more of her skills
- no attendance issues; no medical conditions
- willing to undergo PEME once hired
- open to graveyard shift and any changes in work schedule (regardless of time)

Result **Passed** **Failed**

OM/OD Interview

Interviewer:	Iris	Date Interviewed:	02/12/2024
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Remarks:

Comms: 5/10

BPO exp: 2years and 2 months (Telco-Comcast)

- Learned about the hiring through her friend, and her aunt is a former employee of iPloy.
- This is her second application to iPloy, drawn by the opportunity for career growth, the company's supportive environment, and its commitment to employee development and innovation.
- She is a dedicated worker who understands the responsibilities and duties in the BPO industry.
- Collaborative, passionate, and committed to long-term employment.
- Values iPloy's competitive salary and the company's genuine care for its employees.
- Eager to expand her knowledge and gain experience in different Lines of Business (LOB).
- Curious and enthusiastic about iPloy's accounts, driven to learn and stay with the company for the long term.
- Committed to continuous learning, embracing challenges, and seeking career growth.
- Open to and satisfied with what iPloy can offer.
- Available to start immediately.

Result	<input checked="" type="checkbox"/> Passed	<input type="checkbox"/> Failed
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<input type="checkbox"/> Keep in Pool (Ben)	<input type="checkbox"/> Keep-in-pool (Initial interview and OM/DM interview)	<input type="checkbox"/> No Show
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