



CERTIFICATE OF EMPLOYMENT

This is to certify that **Mr. Grant Jesse Dejolde** was employed by Foundever Asia, Inc. (formerly Sykes Asia, Inc.) from **June 5, 2023 to July 16, 2024** as **Customer Service Agent – Technical**.

He received an annual compensation package of **PHP179,317.44** plus other incentives and benefits.

This certification is being issued upon His request for **whatever legal purpose it may serve**.

Issued on **July 23, 2024**

Cherrlyne S. Daez
HR Shared Services, Sr. HR Manager

This is a computer generated document thus shall be considered valid for all purposes and shall have the same force and effect as an original document, and that any electronic signatures appearing on this document is the same as handwritten signature for the purposes of validity, enforceability, and admissibility.

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