

INTERVIEW ASSESSMENT FORM

DATE TODAY: 04/12/2024

Do you have any travel plans? No	If yes, where?	n/a
Expected date of travel: n/a	Purpose:	n/a
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	n/a

Applicant's Complete Name:	Maribel Lilo-an	Nickname:	Maribel
Position Applied	CSR- Voice	Marital Status	Single
No. of Kids:	3	Age	29

Source of Application:

<input type="checkbox"/> WALK-IN	<input checked="" type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL pls. specify the name:Text here.	<input type="checkbox"/> OTHERS: Text here
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	35	Accuracy	95	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	B:19k P:21k	Availability	ASAP
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Foundever (BPO)	May 05, 2023- December 15, 2024 1 yr and 7 months	Logistics	21k	Career growth. She wanted to widen her horizon.
Teleperformance (BPO)	October 2022- April 2023 5 months	Healthcare	14k	Seasonal Account. Reprofiled to Netflix however she declined the offer since she wanted to work in another company.
PMFTC (NON BPO)	September 2021 -March 2022 6 months	Brand Ambassador	550/ day	Seasonal

HR Interview

Interviewer:	Hanna	Date Interviewed:	03/12/2024
Remarks:			
Can was and okay with PEME.			
3rd among 6 siblings.			
Mother is a housewife; she doesn't have any information about her father since she is a product of a broken family.			
Has 3 children aged 8, 6, and 10 months, currently under the care of her mother-in-law in their province, Dumanjug.			
Partner is a security guard.			
College undergraduate.			
Found the job through Facebook; not referred. Interested due to the sign-on bonus. Received great feedback from the company.			
No medical issues.			
Previous attendance was excellent.			

Result **Passed** **Failed**

OM/OD Interview

Interviewer:	Iris	Date Interviewed:	04/12/2024
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Remarks:

Comms: 5.5/10

BPO experience: 2 years and 2 months (Healthcare, Logistics)

Learned about the hiring opportunity on iPloy's Facebook page.

Became interested due to the 50k Sign-On Bonus (SOB) and conducted research, discovering positive feedback about the company, including good management and a supportive work environment.

In her healthcare experience, she handled account upgrades and addressed grievances when clients were dissatisfied with their plans.

She currently resides in Mabolo with her live-in partner who is working as security guard

Has three children who are being cared for by her mother-in-law in Dumanjug.

No plans to have additional children and assures that there will be no attendance issues.

Was a top performer in her previous companies.

Her mother-in-law, a barangay worker, has someone to assist in caring for her children if needed, ensuring family responsibilities will not interfere with her work.

Open to a 21k all-in package and is available to start immediately.

Result

Passed

Failed

Keep in Pool (Ben)

Keep-in-pool (Initial interview and OM/DM interview)

No Show