

## INTERVIEW ASSESSMENT FORM

DATE TODAY: December 10, 2024

Do you have any travel plans?		<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	If yes, where?	n/a
Expected date of travel:	N/A	N/A	Purpose:	N/A	
Do you have a pending case?		<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	If yes, what kind of case:	n/a

Applicant's Complete Name:		<b>Roel Victor Morales</b>		Nickname	<b>"Vic"</b>		
Position Applied	<b>CSR-Voice Role</b>	Marital Status	<b>Single</b>	No. of Kids:	<b>0</b>	Age	<b>23</b>

### Source of Application

<input type="checkbox"/> WALK-IN	<input checked="" type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL pls. specify the name:	<input checked="" type="checkbox"/> OTHERS:
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**Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.**

Typing Test	WPM	<b>35</b>	Accuracy	<b>95</b>	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	<b>18-25k</b>	Availability	<b>ASAP</b>
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**A. IS THE APPLICANT PREPARED FOR THE INTERVIEW?**

PRESENTABLE     YES     NO     AVERAGE

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**B. COMMUNICATION SKILLS**

EXCELLENT     SATISFACTORY     NEEDS IMPROVEMENT

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**C. COMPREHENSION SKILLS**

EXCELLENT     SATISFACTORY     NEEDS IMPROVEMENT

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**D. WORK EXPERIENCE (Latest 3)**

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
<b>N/A</b>				

### HR Interview

Interviewer:	<b>Bless</b>	Date Interviewed:	<b>December 10, 2024</b>
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Remarks:

- Can converse in English with few grammatical errors, but manageable and was able to express himself.
- BPO: no work/no bpo experience, but he is very eager to work in the bpo industry since it offers lots of opportunities and pays a higher salary. Also, working here offers a work-life balance to the employees. He is good with graveyard shifts and any shifting schedule.
- Originally from Leyte, residing alone in Apas, Lahug. He grew up in a broken family and raised by a single mom. He is the 2nd eldest among 3 siblings (1 has her own family and 2 siblings are still studying).
- College Graduate of Education, has no plans to pursue and was not able to take the board examination, since he can see himself working in the teaching field.
- Claims no attendance issues. Heard about our hiring through facebook with great feedback and he sees himself working here for a long term.
- Amenable to WOS and can start ASAP. He is okay with PEME once he gets hired.

**Result**     **Passed**     **Failed**

### OM/OD Interview

Interviewer:	<b>Ramz</b>	Date Interviewed:	<b>12.10.2024</b>
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Remarks:

- Com skills: 5/10
- Seems nervous during the interview; seems prepared on what he wants to say but nervousness ruins his presentation as it shows on his face and the sound of his voice
- Parents are fish vendors; he wanted to support his brother's education
- BS Chem is his dream course but failed to get a spot in his dream university so he took BS math; he did not take the board exam as he could not see himself teaching in the future
- He seems like a smart guy, very detailed in talking about his experiences and passionate about improving his life and support his parents
- He was very emotional when talking about his family.

<b>Result</b>	<input checked="" type="checkbox"/>	<b>Passed</b>	<input type="checkbox"/>	<b>Failed</b>
<input type="checkbox"/> <b>Keep in Pool (Ben)</b>	<input type="checkbox"/> <b>Keep-in-pool (Initial interview and OM/DM interview)</b>		<input type="checkbox"/> <b>No Show</b>	

