

INTERVIEW ASSESSMENT FORM

DATE TODAY: 05/11/2024

Do you have any travel plans? No	If yes, where?	Text here.
Expected date of travel: Text here.	Purpose:	Text here.
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	Text here.

Applicant's Complete Name:	Ferdinand Quimque	Nickname:	Ferdy
Position Applied	CSR-VOICE	Marital Status	SINGLE
No. of Kids:	0	Age	24

Source of Application:

<input type="checkbox"/> WALK-IN	<input checked="" type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL pls. specify the name:Text here.	<input type="checkbox"/> OTHERS: Text here
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	36	Accuracy	97	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	26k	Availability	ASAP
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Concentrix	Dec 2022 - Mar 2024 1 year and 3 months	Tech Support - Radio Satellite	26500	Looking for career growth
Teleperformance	Nov 2021-Nov 2022 (1 year)	HAWAIIAN AIRLINES	20,800	From WFH they transitioned to WOS, resigned due to COVID scare since his mom was diagnosed with COVID
FIS Global Account	Jan 2020 - April 2020 (4 months)	Financial Account	24000	Contractual - 3 months

HR Interview

Interviewer:	Click to choose II.	Date Interviewed:	05/11/2024
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Remarks:

ER - Noellich
 >can express, good tone, grammar okay,
 >used to work for teletec (6 mos) - retail acct (searies delivery) (jun 2019- nov 2019)- total 18k > left ttec because his mother was confined to the hospital
 > fis global account - contractual account 3 mos - 24k
 > concentrix - radio sattelite - trouble shooting - 26500
 > why iPloy - friends used to work for the company > acdgd to friends iPloy would be rated as 5 > 5 as in good in management and compensation
 >He worked at Teleperformance with a work-from-home setup but resigned when the company transitioned back to office work. He left due to concerns about his mother contracting COVID-19.
 >After his time at Teletech, he was unemployed for a year while managing the family store in Carcar.
 Following his role at FIS, he was again unemployed for a year as he helped run their lechon business, which is now managed by his father.
 >He is the sole breadwinner and only child, living with his parents in Carcar City.
 >His mother is a housewife, and his father is a retired army officer.
 >If hired, he plans to stay at their apartment in Casuntingan, Mandaue City.
 >He was unemployed for 8 months after his father asked him to help with their business, which recently opened a new store.
 >A relative is now managing it. During this time, he also played volleyball in Carcar while awaiting new employment.
 >He decided to return to work because of the growing number of bills to pay and his desire to repay his parents for their support.
 >Teletech:5 months, Series Delivery, 17,500 , His mom rushed to the hospital -COVID 19 and took care of his mom okay to wos > vaccinated with sinovac
 expected salary 26k-28k

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Result	<input checked="" type="checkbox"/> Passed	<input type="checkbox"/> Failed
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OM/OD Interview

Interviewer:	Iris	Date Interviewed:	06/11/2024
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Remarks:
 Ferdinand Quimque - passed voice
 Comms: 5.3/10
 BPO exp: 3 years (Finacial, Radio Satellite)

- He learned about the hiring opportunity from a friend, though he was not directly referred. He also received an email, also saw the hiring on iPloy's Facebook page.
- He became interested after hearing positive feedback from his friend.
- He graduated from Senior High School in April 2019.
- He believes he is hireable because he embodies three key qualities: responsibility, hard work, and determination. He assures that he will meet deadlines and work efficiently.
- He mentioned that he performed well in his previous roles.
- His attitude sets him apart from other candidates. While skills can be learned, attitude is something innate. He is capable of working with minimal supervision and is adaptable to a flexible schedule.
- He is dedicated and eager to learn.
- His motivation to work stems from seeing his friends' success—he feels he has fallen behind and is now ready to restart his career.
- He is seeking a salary range of 26-28k all-in, or 22-23k base salary.
- Available to start ASAP.

Result	<input checked="" type="checkbox"/> Passed	<input type="checkbox"/> Failed
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<input type="checkbox"/> Keep in Pool (Ben)	<input type="checkbox"/> Keep-in-pool (Initial interview and OM/DM interview)	<input type="checkbox"/> No Show
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