

## INTERVIEW ASSESSMENT FORM

DATE TODAY: 10/12/2024

Do you have any travel plans? <span style="float: right;">No</span>	If yes, where?	n/a
Expected date of travel: n/a	Purpose:	n/a
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	n/a

Applicant's Complete Name:	Zachary Christi Elipse	Nickname:	Zach
Position Applied	CSR- Voice	Marital Status	Single
No. of Kids:	n/a	Age	22 yrs old

**Source of Application:**

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input checked="" type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL pls. specify the name:Text here.	<input type="checkbox"/> OTHERS: Text here
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**Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.**

Typing Test	WPM	50	Accuracy	100	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	B: 18k P:20k	Availability	ASAP
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**A. IS THE APPLICANT PREPARED FOR THE INTERVIEW?**  PRESENTABLE  YES  NO  AVERAGE

**B. COMMUNICATION SKILLS**  EXCELLENT  SATISFACTORY  NEEDS IMPROVEMENT

**COMPREHENSION SKILLS**  EXCELLENT  SATISFACTORY  NEEDS IMPROVEMENT

**C. WORK EXPERIENCE (Latest 3)**

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
N/A	Text here.	Text here.	Text here.	Text here.
Text here.	Text here.	Text here.	Text here.	Text here.
Text here.	Text here.	Text here.	Text here.	Text here.

**HR Interview**

Interviewer:	Hanna	Date Interviewed:	10/12/2024
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Remarks:  
 Can was and okay with PEME.  
 Zach is the youngest among two siblings.  
 His sister previously worked as a recruiter in a different BPO company but recently quit.  
 He mentioned that he does not want to work in the same company where his sister was employed due to the negative feedback she shared.  
 His mother is a housewife, and his father works as a director in a BPO company in Cebu. However, Zach does not want to work under his father's supervision, as he wants to be independent and climb the career ladder on his own.  
 He graduated with a Bachelor of Science in Business Administration, Major in Human Resource Management in 2024.  
 His friends advised him that the BPO industry offers better opportunities and more stable jobs compared to other industries. He believes that working as a CSR in the BPO industry offers better career growth than working in the HR field.  
 Currently resides in Minglanilla.  
 Although he has heard stories about the BPO industry from his family, he understands that experiences are subjective and is determined not to be easily discouraged if his expectations are not met.

<b>Result</b>	<input checked="" type="checkbox"/> <b>Passed</b>	<input type="checkbox"/> <b>Failed</b>
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**OM/OD Interview**

Interviewer:	Ramelyn	Date Interviewed:	10/12/2024
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Remarks:  
 - com skills: 5/10  
 - introvert at heart; not a talker but loves to listen to what people would say; approachable  
 - computer literate; 1st language is English;  
 - college grad- Business Administration major in Human Resource  
 - wanted to work as CSR  
 - father remarried after her mother died; has 1 older sister; father: Director in a BPO Company and sister works in a BPO company as Recruiter  
 - He was given options to apply in HR but since his motivation is on earning more, then he option to pursue his CSR application.

**Result**

**Passed**

**Failed**

**Keep in Pool (Ben)**

**Keep-in-pool (Initial interview and OM/DM interview)**

**No Show**