

INTERVIEW ASSESSMENT FORM

DATE TODAY: 12/12/2024

Do you have any travel plans? No	If yes, where?	N/A
Expected date of travel: N/A	Purpose:	N/A
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	N/A

Applicant's Complete Name:	Princess Irish Alfante	Nickname:	Princess
Position Applied	CSR - Voice	Marital Status	Single
No. of Kids:	0	Age	21

Source of Application:

<input type="checkbox"/> WALK-IN	<input checked="" type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL pls. specify the name:Text here.	<input type="checkbox"/> OTHERS: Text here
----------------------------------	----------------------------------------------	------------------------------------	---------------------------------	-----------------------------------------------------------------------	--------------------------------------------

Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	46	Accuracy	97	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	21k	Availability	Monday (12/16/24)
-------------	-----	----	----------	----	------------------------------------------------------------------------	-----------------	-----	--------------	-------------------

A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Teleperformance (BPO)	Jun 2024-present (6 months)	Healthcare	20k	Seasonal account
Foundever (BPO)	Aug 2023-May 2024 (9 months)	Financial	21k	Family emergency > father passed away
N/A	N/A	N/A	N/A	N/A

HR Interview

Interviewer: Nina	Date Interviewed: 11/12/2024
-------------------	------------------------------

Remarks:

ok tone, ok grammar & pronunciation, can express ok, few fillers, ok diction

- has 3 siblings, 2nd child; originally from Toledo, currently renting in Guadalupe
- mom > teacher, breadwinner; dad > deceased; siblings > 1 working, 2 studying
- college level (Dec 2023); stopped due to financial problems and has no plans to pursue studies anymore after her father died
- why bpo > not strict with educational background, offers more opportunities
- why iploy > seen our hiring from Facebook and Jobstreet, has a friend who used to work in iploy and heard good feedback about the company
- long term plan > stay in the company for years, aim for higher position
- what to expect > work hard on scores, attendance, willing to learn new things, be committed
- no attendance issues, no medical conditions; still need to process clearance and COE from TP as she will end her employment on Dec. 15
- willing to undergo PEME once hired
- open to graveyard shift and any changes in work schedule (regardless of time)

Result **Passed** **Failed**

OM/OD Interview

Interviewer: Ramelyn	Date Interviewed: 12/12/2024
----------------------	------------------------------

Remarks:

- Com skills: 5/10 with 15mons BPO work experience
- personality: committed to her plans; she tends to overthink a lot (weakness); her strength is her family
- plays badminton after shift for fun
- 2nd yr in Civil Engineering - don't have plans to continue her studies due to the death of her father they experience hardships financially
- elder sister is a teacher and working as a teacher in Guadalupe; next to her is grade 5; mother is a public teacher
- still connected in Teleperformance and will end her contract on Dec 15.
- with her experience, it taught her how to be patient;
- can join on Dec 16

Result	<input checked="" type="checkbox"/> Passed	<input type="checkbox"/> Failed
---------------	---------------------------------------------------	----------------------------------------

<input type="checkbox"/> Keep in Pool (Ben)	<input type="checkbox"/> Keep-in-pool (Initial interview and OM/DM interview)	<input type="checkbox"/> No Show
----------------------------------------------------	--------------------------------------------------------------------------------------	-----------------------------------------