

INTERVIEW ASSESSMENT FORM

DATE TODAY: **12/19/2024**

Do you have any travel plans?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, where?
Expected date of travel:		Purpose:
Do you have a pending case?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:

Applicant's Complete Name:	Pamela Joyce Juliane	Nickname:	Pamela
Position Applied	CSR-Voice	Marital Status	Single
No. of Kids:	0	Age	22

Source of Application:

<input type="checkbox"/> WALK-IN	<input type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input checked="" type="checkbox"/> REFERRAL 1604 JOSEPH DAPITON	<input type="checkbox"/> OTHERS:
----------------------------------	-----------------------------------	------------------------------------	---------------------------------	--	----------------------------------

Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	36	Accuracy	96	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	20k	Availability	ASAP
-------------	-----	-----------	----------	-----------	--	-----------------	------------	--------------	-------------

- A. IS THE APPLICANT PREPARED FOR THE INTERVIEW?** PRESENTABLE YES NO AVERAGE
- B. COMMUNICATION SKILLS** EXCELLENT SATISFACTORY NEEDS IMPROVEMENT
- C. COMPREHENSION SKILLS** EXCELLENT SATISFACTORY NEEDS IMPROVEMENT
- D. WORK EXPERIENCE (Latest 3)**

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING

HR Interview

Interviewer:	Trina	Date Interviewed:	12-19-24
--------------	-------	-------------------	----------

Remarks:

- can work onsite> okay with any working schedule (regardless of the time)> willing to undergo PEME
- okay comms: average tone, can converse, grammar errors were observed
- Address: Inayawan> living with her grandparents and her sibling> okay with the location of the company> family: mother> service crew in an eatery in Manila; father> deceased; 4 siblings> 4th> eldest and 2 have families of their own; 3rd> student in CNU - Nursing (mentions that most expenses are focused on her sibling's education; she also mentioned that she decided to give up her education for her sibling and her mother); youngest is in Argao.
- education: College undergraduate> finished 3rd year> was not able to pursue because her mom was diagnosed with tuberculosis and is getting treatment in Manila; relatives are taking care of her mom. Her grandmother has dementia as well> taken care of by her cousins and her grandfather. She mentioned that she has no plans and means to pursue her education in the future because of the financial constraints they are currently experiencing. The course she took is not her choice and she has lost the passion to continue for it as well.
- After college; she worked in the family business, a snack bar. The snack bar was going well but was also taking a toll on her health as she was the only one operating it. Because of a lack of manpower and they could not afford to hire someone, they decided to stop it and look for a stable job. It ended last October 2024, and after that, she looked for various jobs.
- In 2021, she worked as a home-based tutor for a year, earning at most 2k a month.
- bpo: She was encouraged and inspired by her friend. She had heard their stories of how the industry changed them both in their careers and financially.
- iploy: referred by Jessoph Dapiton, Heard of the good feedback and was grateful for working here.
- claims to have no attendance issues
- committed to staying long-term, 3-5 years; stability and career growth
- can start anytime
- no medical conditions

Result	<input checked="" type="checkbox"/> Passed	<input type="checkbox"/> Failed
---------------	--	---------------------------------

OM/OD Interview

Interviewer:	Ramz	Date Interviewed:	12.19.2024
--------------	------	-------------------	------------

- Com skills: 5/10
- Adaptable and patient; good in dancing and singing; wants to indulge in new hobbies; plays new instruments; claims to be talkative; she hosted events at school.
- BS Biology (Environmental) grad- her first choice was mass communication as she wanted to be a news anchor; but since it is already full, she was forced to take BS Bio. She wanted to work in the BPO as it requires her to talk which is her passion ever since.

- Father: passed away; mother: sells food at home (diagnose with an illness and had to be in treated in Manila)
- She did tutoring before; and she earns money with that.
- Claims to be a night owl and no issues working at night.
- Can join asap.

Result	<input checked="" type="checkbox"/>	Passed	<input type="checkbox"/>	Failed
---------------	-------------------------------------	---------------	--------------------------	---------------

<input type="checkbox"/> Keep in Pool (Ben)	<input type="checkbox"/> Keep-in-pool (Initial interview and OM/DM interview)	<input type="checkbox"/> No Show
--	--	---