

INTERVIEW ASSESSMENT FORM

DATE TODAY: 19/12/2024

Do you have any travel plans? No	If yes, where?	N/A
Expected date of travel: N/A	Purpose:	N/A
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	N/A

Applicant's Complete Name:	Marrhon Salfamones	Nickname:	Marrhon
Position Applied	CSR - Voice	Marital Status	Single
No. of Kids:	0	Age	21

Source of Application:

<input type="checkbox"/> WALK-IN	<input checked="" type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL pls. specify the name:Text here.	<input type="checkbox"/> OTHERS: Text here
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	35	Accuracy	96	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	18k	Availability	ASAP
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Concentrix (BPO)	Nov 2023-Apr 2024 (5 months)	Telco (Comcast)	15k	Need to take care of her mom
Qualfon (BPO)	Jun 2023-Nov 2023 (5 months)	Telco (tract phone)	13k	Better opportunities; explore another account
N/A	N/A	N/A	N/A	N/A

HR Interview

Interviewer:	Nina	Date Interviewed:	19/12/2024
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Remarks:

ok tone, minor grammar & pronunciation mistakes, can express ok, soft-spoken

- has 2 siblings, eldest; currently residing in Lapu-Lapu with family
- mom > housewife, currently diagnosed with brain aneurysm, has a small eatery; dad > factory worker; siblings > all are studying
- college level (Jun 2023); no plans to pursue due to financial problems, wants to focus more on providing for her family
- with Concentrix, she was offered a healthcare account but was transferred to telco; still continued working with them since it was still a good opportunity
- after Apr 2024, she was focused on taking care of her mom and helping with her small eatery; now that their family already reunited and settled everything, she can assure that there won't be any problem about it
- why bpo > fast-paced industry, learn and gain more knowledge, offers growth
- why iploy > tried her luck when she saw the qualifications
- long term plan > be committed and see herself improving
- what to expect > attendance, complete the training and stay for a long time
- no attendance issues; no medical conditions
- willing to undergo PEME once hired
- open to graveyard shift and any changes in work schedule (regardless of time)

Result **Passed** **Failed**

OM/OD Interview

Interviewer:	Ramelyn	Date Interviewed:	19/12/2024
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Remarks:

- com skills: 5/10
- weakness: being impatience; loves to read books and considers herself as a book worm.
- college undergrad- BS Psych (1st year only) - it is her 1st choice; not able to finish it due to financial problems; stopped last 2023 June.
- her sister (15) was molested by her uncle and ran away; her brother (18) also ran away as he was embarrassed being talked of their barangay
- it was only this year that they come back home; mother: has aneurysm; father: working as factory worker
- when her siblings came back, they took over taking care of their mother.
- she committed that she will focus on her career so she will be able to help in her mother's medication.

Result	<input checked="" type="checkbox"/> Passed	<input type="checkbox"/> Failed
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<input type="checkbox"/> Keep in Pool (Ben)	<input type="checkbox"/> Keep-in-pool (Initial interview and OM/DM interview)	<input type="checkbox"/> No Show
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