

INTERVIEW ASSESSMENT FORM

DATE TODAY: 18/12/2024

Do you have any travel plans? No	If yes, where?	n/a
Expected date of travel: n/a	Purpose:	n/a
Do you have a pending case? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	If yes, what kind of case:	n/a

Applicant's Complete Name:	Julius Ceasar Adlawan	Nickname:	JC
Position Applied	CSR- Voice	Marital Status	Single
No. of Kids:	1	Age	33

Source of Application:

<input type="checkbox"/> WALK-IN	<input checked="" type="checkbox"/> FACEBOOK	<input type="checkbox"/> JOBSTREET	<input type="checkbox"/> MYNIMO	<input type="checkbox"/> REFERRAL pls. specify the name:Text here.	<input type="checkbox"/> OTHERS: Text here
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Please use this form as a guide to assess or evaluate the applicant's qualifications for employment.

Typing Test	WPM	Text here.	Accuracy	Text here.	<input checked="" type="checkbox"/> Pass <input type="checkbox"/> Fail	Expected Salary	B:19-20k P:20-22k	Availability	12/16/2024
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A. IS THE APPLICANT PREPARED FOR THE INTERVIEW? PRESENTABLE YES NO AVERAGE

B. COMMUNICATION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

COMPREHENSION SKILLS EXCELLENT SATISFACTORY NEEDS IMPROVEMENT

C. WORK EXPERIENCE (Latest 3)

EMPLOYER	EMPLOYMENT DATE	ACCOUNT	ALL-IN SALARY	REASON FOR LEAVING
Tech Mahindra (BPO)	October 2021- March 2024; 2 yrs and 5 months	Talk Talk (SME)	B:15k P: 17k	The job position was SME and the salary is low.
Teleperformance (BPO)	November 2018- December 2019; 1 yr and 1 month	AT&T (SME)	B: 18k P: 21-22k	It was a pandemic and the company required them to stay in the office however he has senior citizen parents and he is afraid to leave them.
Sykes Asia (BPO)	April 2018- Octobe2018; 6 months	AT&T	B: 17k P: 19k	He transferred to TP due to compensation

HR Interview

Interviewer:	Hanna	Date Interviewed:	14/12/2024
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Remarks:
 Can wos and okay with PEME.
 Eldest of two siblings; currently residing in Minglanilla.
 Mother is unemployed; father is a retired utility worker.
 College level; last attended in 2012.
 Partner works in the BPO industry; has an 11-month-old baby.
 Baby is turning 1 year old; both parents and in-laws can look after the child.
 GAP: March 2024–Present: Stayed at home to look after the newborn.
 Operates a small convenience store; partner works in BPO.
 No attendance or medical issues.
 He is not referred and claimed that he doesn't know Marljon Rey de la Cruz.

Result **Passed** **Failed**

OM/OD Interview

Interviewer:	Angelo	Date Interviewed:	13/12/2022
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Remarks:

Comms 5.5/10 Average comms, over 3 years bpo experience, csr roles, telco. Able to express her thoughts well. Has his parents and parents in law that can take care of his child, claims no issues with attendance, salary expectation is 20-22k. Left TechMa as he felt that he wasn't well compensated as the SME. Can start asap.

Result	<input checked="" type="checkbox"/> Passed	<input type="checkbox"/> Failed
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<input type="checkbox"/> Keep in Pool (Ben)	<input type="checkbox"/> Keep-in-pool (Initial interview and OM/DM interview)	<input type="checkbox"/> No Show
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