



BIR Form No. 2316

Certificate of Compensation Payment/Tax Withheld



September 2021 (ENCS)

For Compensation Payment With or Without Tax Withheld

2016 921ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) 2 0 2 4 2 For the Period From (MM/YY) 0 1 0 1 To (MM/YY) 1 2 0 5

Part I - Employee Information Part IV-B Details of Compensation Income & Tax Withheld from Present Employer

3 TIN 3 8 4 - 6 4 7 - 5 0 5 - 0 0 0 0 4 Employee's Name Quiros, Jehon Jamel, Lawas 5 RDO Code 0 0 0 6 Registered Address M. Gov Roa St., Capitol Site 6A ZIP Code 6 0 0 0 6B Local Home Address 6C ZIP Code 6D Foreign Address 7 Date of Birth 0 2 0 1 2 0 0 1 8 Contact Number 9 Statutory Minimum Wage rate per day 10 Statutory Minimum Wage rate per month 11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax

12 TIN 2 0 5 - 3 6 6 - 9 2 1 - 0 0 0 0 13 Employer's Name CONCENTRIX CVG PHILIPPINES, INC. 14 Registered Address GF 14th to 25th Flr 6798 Ayal 14A ZIP Code 1 2 2 6 15 Type of Employer X Main Employer Secondary Employer

16 TIN 17 Employer's Name 18 Registered Address GF 14th to 25th Flr 6798 Ayal 18A ZIP Code 19 Gross Compensation Income from Present Employer 338,437.86 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer 104,127.11 21 Taxable Compensation Income from Present Employer 234,310.75 22 Add: Taxable Compensation Income from Previous Employer, if applicable 0.00 23 Gross Taxable Compensation Income 234,310.75 24 Tax Due 0.00 25 Amount of Taxes Withheld 0.00 25A Present Employer 0.00 25B Previous Employer, if applicable 0.00 26 Total Amount of Taxes Withheld as adjusted 0.00 27 5% Tax Credit (PERA Act of 2008) 28 Total Taxes Withheld 0.00

29 Basic Salary (including the exempt P250.00 below or the Statutory Minimum Wage of the MWE) 30 Holiday Pay (MWE) 31 Overtime Pay (MWE) 32 Night Shift Differential (MWE) 33 Hazard Pay (MWE) 34 13th Month Pay and Other Benefits (maximum of P50,000) 61,004.08 35 De Minimis Benefits 22,408.70 36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only) 20,714.33 37 Salaries and Other Forms of Compensation 0.00 38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37) 104,127.11 39 Basic Salary 196,172.82 40 Representation 41 Transportation 42 Cost of Living Allowance (COLA) 43 Fixed Housing Allowance 44 Others (specify) 44A 44B 45 Commission 46 Profit Sharing 47 Fees Including Director's Fees 48 Taxable 13th Month Benefits 0.00 49 Hazard Pay 50 Overtime Pay 51 Others (specify) 51A OTHER TAXABLE INCOME 38,137.93 51B 52 Total Taxable Compensation Income (Sum of Items 39 to 52B) 234,310.75

I/we declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true, well consent, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

53 EDENREY RAMOS Present Employer/Authorized Agent Signature over Printed Name Date Signed 54 Quiros Jehon Jamel Lawas Employee Signature over Printed Name Date Signed 1 1 2 2 1 7 2 1 0 2 1 4 CTO/Valid ID No. of Employee Place of Issue Date Issued Amount paid, if CTC

To be accomplished under substituted filing

55 EDENREY RAMOS Present Employer/Authorized Agent Signature over Printed Name Head of Accounting/Human Resource or Authorized Representative 56 Quiros Jehon Jamel Lawas Employee Signature over Printed Name

*NOTE: The BIR Data Privacy Act is in the BIR website (www.bir.gov.ph)