



BIR Form No.

2316

January 2018 (ENCS)

Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld



2316 01/18ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

<p>1 For the Year (YYYY) 2023</p>	<p>2 For the Period From (MM/DD) 01 01 To (MM/DD) 06 09</p>																						
<p>Part I - Employee Information</p>																							
<p>3 TIN 616 020 415 0000</p>																							
<p>4 Employee's Name (Last Name, First Name, Middle Name) DESTACAMENTO, STEVEN YURAG 5 RDO Code 081</p>																							
<p>6 Registered Address _____ 6A Zip Code _____</p>																							
<p>6B Local Home Address _____ 6C Zip Code _____</p>																							
<p>6D Foreign Address _____ 6E Zip Code _____</p>																							
<p>7 Date of Birth (MM/DD/YYYY) _____ 8 Telephone Number _____</p>																							
<p>9 Statutory Minimum Wage rate per day _____</p>																							
<p>10 Statutory Minimum Wage rate per month _____</p>																							
<p>11 <input type="checkbox"/> Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax</p>																							
<p>Part II - Employer Information (Present)</p>																							
<p>12 Taxpayer 463 740 642 0000</p>																							
<p>13 Employer's Name IMGDECK INC</p>																							
<p>14 Registered Address 19TH FLR ONE MONTAGE ARCHBISHOP REYES AVENUE KAMPUTHAW CEBU CITY 14A Zip Code 6000</p>																							
<p>15 Type of Employer <input type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer</p>																							
<p>Part III - Employer Information (Previous)</p>																							
<p>16 TIN _____</p>																							
<p>17 Employer's Name _____</p>																							
<p>18 Registered Address _____ 18A Zip Code _____</p>																							
<p>Part IVA - Summary</p>																							
<p>19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 81,982.94</p>																							
<p>20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 81,982.94</p>																							
<p>21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 0.00</p>																							
<p>22 Add: Taxable Compensation Income from Previous Employer, if applicable 0.00</p>																							
<p>23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 0.00</p>																							
<p>24 Tax Due 0.00</p>																							
<p>25 Amount of Taxes Withheld</p>																							
<p>25A Present Employer 0.00</p>																							
<p>25B Previous Employer 0.00</p>																							
<p>26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) 0.00</p>																							
<p>Part IV-B Details of Compensation Income and Tax Withheld from Present Employer</p>																							
<p>A. NON-TAXABLE/EXEMPT COMPENSATION INCOME</p>																							
<table style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:80%;"></th> <th style="width:20%; text-align: right;">Amount</th> </tr> </thead> <tbody> <tr> <td>27 Basic Salary (including the exempt P250,000 & of the Statutory Minimum Wage of the MWE)</td> <td style="text-align: right;">71,760.44</td> </tr> <tr> <td>28 Holiday Pay (MWE)</td> <td style="text-align: right;">0.00</td> </tr> <tr> <td>29 Overtime Pay (MWE)</td> <td style="text-align: right;">0.00</td> </tr> <tr> <td>30 Night Shift Differential (MWE)</td> <td style="text-align: right;">0.00</td> </tr> <tr> <td>31 Hazard Pay (MWE)</td> <td style="text-align: right;">0.00</td> </tr> <tr> <td>32 13th Month Pay and Other Benefits (maximum of P90,000)</td> <td style="text-align: right;">5,500.00</td> </tr> <tr> <td>33 De Minimis Benefits</td> <td style="text-align: right;">0.00</td> </tr> <tr> <td>34 SSS, GSIS, PHIC & Pag-ibig Contributions and Union Dues (Employee share only)</td> <td style="text-align: right;">4,722.50</td> </tr> <tr> <td>35 Salaries & Other Forms of Compensation</td> <td style="text-align: right;">0.00</td> </tr> <tr> <td>36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35)</td> <td style="text-align: right;">81,982.94</td> </tr> </tbody> </table>			Amount	27 Basic Salary (including the exempt P250,000 & of the Statutory Minimum Wage of the MWE)	71,760.44	28 Holiday Pay (MWE)	0.00	29 Overtime Pay (MWE)	0.00	30 Night Shift Differential (MWE)	0.00	31 Hazard Pay (MWE)	0.00	32 13th Month Pay and Other Benefits (maximum of P90,000)	5,500.00	33 De Minimis Benefits	0.00	34 SSS, GSIS, PHIC & Pag-ibig Contributions and Union Dues (Employee share only)	4,722.50	35 Salaries & Other Forms of Compensation	0.00	36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35)	81,982.94
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I/We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of my/our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

51 MARALYNDALE BAZAN
Present Employer/ Authorized Agent Signature Over Printed Name

Date Signed _____

CONFORME: **STEVEN YURAG DESTACAMENTO**

52 _____
Employee Signature Over Printed Name

Date Signed _____

CTC/Valid ID No. of Employee _____ Place of Issue _____

Date of Issue _____

Amount Paid, if CTC
