



2316

Certificate of Compensation
Payment/Tax Withheld



For Compensation Income (Sum of Items 29 and 30) and Tax Withheld (Sum of Items 31 and 32) **2025** For the Period From (MM/DD) **01/01** To (MM/DD) **12/31**

For the Period From (YYYY) **2025** For the Period From (MM/DD) **01/01** To (MM/DD) **12/31**

Part I - Employee Information

3 TIN: **224 208 233 000**

4 Employee's Name (Last Name, First Name, Middle Name): **L. ANGELO REYNARDO TURA** BPO Code: **039**

6 Registered Address: **HOUSE 29 JUNG TILIGAL PARRAL, MARICEL** RA Zip Code: **039**

6B Local Phone Address: **039** LC Zip Code: **039**

6C Foreign Address: **039**

7 Date of Birth (MM/DD/YYYY): **08 08 1982** 8 Contact Number: **039**

9 Statutory Maximum Wage rate per day: **0.00**

10 Statutory Maximum Wage rate per month: **0.00**

11 Minimum Wage Exempt (MWE) whose compensation is exempt from withholding tax and not subject to income tax

Part II - Employer Information

12 TIN: **009 292 723**

13 Employer's Name: **SA-T TOUCH PH INC**

14 Registered Address: **1P TOWN CENTER PHASE 3, 3/F CORPORATE TD** 14A Zip Code: **1101**

15 Type of Employer: Main Employer Secondary Employer

16 TIN: **009 292 723**

17 Employer's Name: **SA-T TOUCH PH INC**

18 Registered Address: **1P TOWN CENTER PHASE 3, 3/F CORPORATE TD** 18A Zip Code: **1101**

Part III - Summary

19 Gross Compensation Income from Present Employer (Sum of Items 29 and 30)	20,093.19
20 Less: Total Non-Taxable Exempt Compensation Income from Present Employer (Sum of Item 20)	20,093.19
21 Taxable Compensation from Present Employer (Sum of Items 20)	0.00
22 Add: Taxable Compensation Income from Previous Employer, if applicable	0.00
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	0.00
24 Tax Due	0.00
25 Amount of Taxes Withheld 25A Present Employer	0.00
25B Previous Employer, if applicable	0.00
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	0.00
27 Tax Due (Net) (PERA Act of 2008)	0.00
28 Tax Taxes Withheld (Sum of Items 25 and 27)	0.00

Use correct codes when providing information that is not applicable or not known. Otherwise, indicate amount and tax withheld in appropriate columns. For more information, refer to the instructions for Form 2316. For the period from 01/01 to 12/31, 2025.

29 Present Employer's Authorized Representative Signature: **JEFFREYS** Date Signed: **01 01 2025**

30 Present Employer's Authorized Representative Signature: **LILIAN REYNARDO TURA** Date Signed: **01 01 2025**

31 Employer's TIN: **009 292 723** Date Issued: **01 01 2025**

32 Annual Pay: **0.00**

Part IV - Supplementary Information

33 I declare, under the penalties of perjury that the information herein stated and reported under Form No. 2316-C which has been filed with the Bureau of Internal Revenue.

34 Present Employer's Authorized Representative Signature: **LILIAN REYNARDO TURA** Date Signed: **01 01 2025**

35 Present Employer's Authorized Representative Signature: **JEFFREYS** Date Signed: **01 01 2025**

Part III - Details of Compensation Income & Tax Withheld from Present Employer

A. NON-TAXABLE EXEMPT COMPENSATION INCOME

29 Compensation including the amount of MWE or MWE Exempt (Sum of Items 29 and 30)	20,093.19
30 Holiday Pay (MWE)	0.00
31 Overtime Pay (MWE)	0.00
32 Night Shift Differential (MWE)	0.00
33 Hazard Pay (MWE)	0.00
34 13th Month Pay and Other Benefits (maximum of P90,000)	9,716.40
35 De Minimis Benefits	993.11
36 SSS, GSIS, PhilHealth (PHI) and Other Social Security and Unemployment Insurance (Employer share only)	0.00
37 Salaries & Other Forms of Compensation	0.00
38 Total Non-Taxable Exempt Compensation Income (Sum of Items 29 to 37)	20,093.19

B. TAXABLE COMPENSATION INCOME REGULAR

39 Basic Salary	0.00
40 Recognition	0.00
41 Transportation	0.00
42 Cost of Living Allowance (COLA)	0.00
43 Fixed Housing Allowance	0.00
44 Others (specify)	0.00
44A	0.00
44B	0.00

SUPPLEMENTARY

45 Commission	0.00
46 Profit Sharing	0.00
47 Fees including Director's Fees	0.00
48 Taxable 13th Month Benefits	0.00
49 Hazard Pay	0.00
50 Overtime Pay	0.00
51 Others (specify)	0.00
51A	0.00
51B	0.00
52 Total Taxable Compensation Income (Sum of Items 39 to 51B)	0.00