



BIR Form No. 2316
September 2021 (ENCS)
Certificate of Compensation Payment/Tax Withheld
For Compensation Payment With or Without Tax Withheld
2316 9/21ENCS



Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) **2025** 2 For the Period From (MMDD) **0101** To (MMDD) **0111**

Part I - Employee Information **Part IV-B Details of Compensation Income and Tax Withheld from Present Employer**

3 TIN **645-205-507-0000**

4 Employee's Name (Last Name, First Name, Middle Name) **GELBERO, JESSEL ALBARANDO** 5 RDO Code

6 Registered Address **11B SANSON RD. LAJONG CEBU, 6000** 6A ZIP Code

6B Local Home Address **LIBRIGON, ARGAO, CEBU, 6021** 6C ZIP Code

6D Foreign Address

7 Date of Birth (MM/DD/YYYY) **06102005** 8 Contact Number

9 Statutory Minimum Wage rate per day **0.00**

10 Statutory Minimum Wage rate per month **0.00**

11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax

Part II - Employer Information (Present)

12 TIN **250-369-009-0000**

13 Employer's Name **888 APAC, INC.**

14 Registered Address **14F The Peak Tower 107 LP Leviste St. Salcedo Village, Makati City** 14A Zip Code **1227**

15 Type of Employer Main Employer Secondary Employer

Part III - Employer Information (Previous)

16 TIN

17 Employer's Name

18 Registered Address 18A Zip Code

Part IVA - Summary

19 Gross Compensation Income from Present Employer (Sum of Items 29 and 37)	3,062.91	39 Basic Salary	2,181.15
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38)	881.76	40 Representation	0.00
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 32)	2,181.15	41 Transportation	0.00
22 Add: Taxable Compensation Income from Previous Employer, if applicable	0.00	42 Cost of Living Allowance (COLA)	0.00
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	2,181.15	43 Fixed Housing Allowance	0.00
24 Tax Due	0.00	44 Others (Specify)	0.00
25 Amount of Taxes Withheld	0.00	44A Taxable (Others Regular 1)	0.00
25A Present Employer	0.00	44B Taxable (Others Regular 2)	0.00
25B Previous Employer, if applicable	0.00	SUPPLEMENTARY	
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	0.00	45 Commission	0.00
27 5% Tax Credit (PERA Act of 2008)	0.00	46 Profit Sharing	0.00
28 Total Taxes Withheld (Sum of Items 26 and 27)	0.00	47 Fees Including Director's	0.00
		48 Taxable 13th Month Pay	0.00
		49 Hazard Pay	0.00
		50 Overtime Pay	0.00
		51 Others (Specify)	0.00
		51A Taxable (Others Supplementary 1)	0.00
		51B Taxable (Others Supplementary 2)	0.00
		52 Total Taxable Compensation Income (Sum of Items 39 to 51B)	2,181.15

I/we declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

53 **MARICEL D. RIMANDO** Present Employer / Authorized Agent Signature Over Printed Name Date Signed

CONFORME: 54 **JESSEL A. GELBERO** Employee Signature Over Printed Name Date Signed Amount paid, if CTC

CTC/Valid ID No. of Employee Place of Issue Date Issued

To be accomplished under substituted filing

55 **MARICEL D. RIMANDO** Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/ Human Resource or Authorized Representative)

56 **JESSEL A. GELBERO** Employee Signature Over Printed Name

*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)