

Amrcnt Scarlet Mier.
 - I tried to reach out my
 previous company named techma
 - Minda via calls and email
 yet I haven't received any
 response from them until now.

Employee Name & Signature
Amrcnt Scarlet Mier

Employee ID Number
5304

I further certify that any taxes due from me as a result of my failure to submit the above minutes to IPLOY, OPC will be borne by me, and I will pay them directly to the Bureau of Internal Revenue (BIR) upon filing my Income Tax Return (ITR) for the year 2025.

2316. Despite multiple efforts, your previous employer has been unable or unwilling to issue your BIR employer. Certificate of Income tax on Compensation (BIR Form No. 2316) was not available from my previous

No Previous Employer for 2025. Please check reason(s) provided.

due to the following reason(s):
 Form 2316) from my previous employer for the taxable year 2025
 , certify that I was not able to submit the required Certificate of Income Tax on Compensation (BIR as CSR with valid Taxpayer Identification Number (TIN) _____
 Base San Nicolas Cebu City _____ and presently working with IPLOY, OPC.
 This is to certify that I, Mr./Ms. Amrcnt Scarlet Mier, of legal age, with postal address at

WAIVER

Date : 12/02/2025
 To : HR DEPARTMENT