

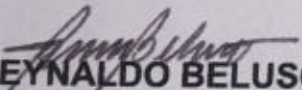
CERTIFICATE OF EMPLOYMENT

This is to certify that **Arricent Scarlet Mier** has been an employee of **VCUSTOMER CEBU, INC. (a Tech Mahindra Ltd. Company)** from **November 20, 2023** to **February 27, 2024**. He/she held the position of **Associate-Customer Support**.

This certification is being issued upon the request of **Arricent Scarlet Mier** for reference of employment with the Company. **VCUSTOMER CEBU, INC** shall not be held liable if this certification is used other than the purpose indicated. For inquiries, you may email us to CebuER@TechMahindra.com.

Issued on **March 01, 2024**

Issued by:


REYNALDO BELUSO II, JD.
Manager, Human Resources