



## CERTIFICATE OF EMPLOYMENT

This is to certify that **Mr. CEASAR PINGA** was an employee of Results Manila, Inc. from **October 13, 2023** to **April 03, 2024** and held the position of **Results Associate**.

This certification is being issued upon the request of **Mr. PINGA** for whatever legal purpose it may serve.

Issued this **16<sup>th</sup>** day of **July 2024** at **Cebu City, Philippines**.

Results Manila, Inc.

A handwritten signature in black ink that reads "Venus Romulo".

*Vice President, Human Resources*