



BIR Form No. 2316

September 2021(ENCS)

Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld



2316 9/21ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the Year (YYYY) 2 0 2 3 2 For the Period From (MM/DD) 0 9 1 8 To (MM/DD) 1 2 3 1

Part I - Employee Information. Includes fields for TIN (465-453-665-0000), Employee's Name (Gamboa, Ma. Ailene), RDO Code (081), Registered Address (Purok Avocado Tawason Mandaue City), Date of Birth (04251992), and Statutory Minimum Wage rate per day (0.00).

Part II - Employer Information (Present). Includes fields for Employer's Name (EPERFORMAX CONTACT CENTERS (CEBU) CORP.), Registered Address (JY SQUARE IT CENTER 1 & 3 SALINAS DRIVE, LAHUG, CEBU CITY), and Type of Employer (Main Employer).

Part III - Employer Information (Previous). Includes fields for TIN, Employer's Name, Registered Address, and 18A ZIP Code.

Part IVA - Summary table with 28 rows. Columns include item number, description, and amount. Total Taxable Compensation Income is 45,115.73.

Table for Compensation Income & Tax Withheld. Includes sections for Non-Taxable/Exempt Compensation Income (Total: 22,000.62) and Taxable Compensation Income Regular (Total: 45,115.73).

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.

Signature section. Includes Present Employer/Authorized Agent Signature (Nezabette C. Raloca), Employee Signature (Ma. Ailene Gamboa), Date Signed (01312024), Date Issued, and Amount paid, if CTC (168.00).

Declaration section. Includes a declaration by the Present Employer/Authorized Agent and a declaration by the Employee (Ma. Ailene Gamboa).

*NOTE: The BIR Data Privacy is in the BIR website (www.bir.gov.ph)