

5324

BIR Form No.
2316

**Certificate of Compensation
Payment/Tax Withheld**



September 2021(ENCS)

For Compensation Payment With or Without Tax Withheld

2316 9/21 ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) **2 0 2 5**

2 For the Period From (MM/DD) **0 1 0 1** To (MM/DD) **0 1 0 5**
Part IV-B Details of Compensation Income & Tax Withheld from Present Employer

3 TIN **6 3 3 - 3 3 9 - 1 9 6 - 0 0 0 0 0**

4 Employee's Name (Last Name, First Name, Middle Name) **Pertez, Narissa Rose Abolencia**
5 RDO Code **0 8 1**

6 Registered Address **Castillo street Borongan City**
6A ZIP Code

6B Local Home Address
6C ZIP Code

6D Foreign Address

7 Date of Birth (MM/DD/YYYY) **0 8 1 5 2 0 0 1**
8 Contact Number

9 Statutory Minimum Wage rate per day **0.00**
10 Statutory Minimum Wage rate per month **0.00**

11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax
Part II - Employer Information (Present)

12 TIN **0 0 6 - 6 4 8 - 3 4 0 - 0 0 0 0 0**

13 Employer's Name **EPERFORMAX CONTACT CENTERS (CEBU) CORP**

14 Registered Address **JY SQUARE IT CENTERS 1 & 3 LAHUG CEBU CITY**
14A ZIP Code **6 0 0 0**

15 Type of Employer Main Employer Secondary Employer
Part III - Employer Information (Previous)

16 TIN

17 Employer's Name

18 Registered Address
18A ZIP Code

19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52) **2,068.02**

20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38) **1,215.49**

21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52) **852.53**

22 Add: Taxable Compensation Income from Previous Employer, if applicable **0.00**

23 Gross Taxable Compensation Income (Sum of Items 21 and 22) **852.53**

24 Tax Due **0.00**

25 Amount of Taxes Withheld
25A Present Employer **0.00**
25B Previous Employer, if applicable **0.00**

26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) **0.00**

27 5% Tax Credit (PERA Act of 2008) **0.00**

28 Total Taxes Withheld (Item 26 less Item 27) **0.00**

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	Amount
29 Basic Salary (including the exempt P250,000 & below or the Statutory Minimum Wage of the MWE)	0.00
30 Holiday Pay (MWE)	0.00
31 Overtime Pay (MWE)	0.00
32 Night Shift Differential (MWE)	0.00
33 Hazard Pay (MWE)	0.00
34 13th Month Pay and Other Benefits (maximum of P90,000)	0.00
35 De Minimis Benefits	0.00
36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	0.00
37 Salaries and Other Forms of Compensation	1,215.49
38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37)	1,215.49

B. TAXABLE COMPENSATION INCOME REGULAR	Amount
39 Basic Salary	852.53
40 Representation	0.00
41 Transportation	0.00
42 Cost of Living Allowance (COLA)	0.00
43 Fixed Housing Allowance	0.00
44 Others (specify)	
44A Night Diff and Premiums	0.00
44B	0.00
SUPPLEMENTARY	
45 Commission	0.00
46 Profit Sharing	0.00
47 Fees Including Director's Fees	0.00
48 Taxable 13th Month Benefits	0.00
49 Hazard Pay	0.00
50 Overtime Pay	0.00
51 Others (specify)	
51A	0.00
51B	0.00
52 Total Taxable Compensation Income (Sum of Items 39 to 51B)	852.53

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the 'Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

53 Nezabette C. Ralleca
Present Employer/Authorized Agent Signature over Printed Name

Date Signed

CONFORME:
54 Pertez, Narissa Rose Abolencia
Employee Signature over Printed Name

Date Signed

CTC/Valid ID No. of Employee
Place of Issue

Date Issued

Amount paid, if CTC