



## **CERTIFICATE OF EMPLOYMENT**

This is to certify that **Mr. JOHAR PUSS QUIÑO** was an employee of Results Manila, Inc. from **October 12, 2024** to **March 03, 2025** and held the position of **Results Associate**.

This certification is being issued upon the request of **Mr. QUIÑO** for whatever legal purpose it may serve.

Issued this **2nd** day of **July 2025** at Cebu City, Philippines.

**Results Manila, Inc.**

A handwritten signature in black ink, appearing to read 'Genetha Sorumit', written in a cursive style.

*Vice President, Human Resources*

For employment verification, please send an email to [employmentverification@resultstel.com](mailto:employmentverification@resultstel.com)