

For BIR Use Only BCS/ Item:



Republic of the Philippines
Department of Finance
Bureau of Internal Revenue

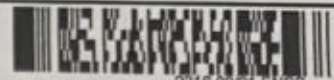
BIR Form No.

2316

September 2021 (ENCS)

**Certificate of Compensation
Payment/Tax Withheld**

For Compensation Payment With or Without Tax Withheld



2316 09/21 ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an 'X'.

1 For the Year (YYYY) **2024** 2 For the Period From (MM/DD) **01D1** To (MM/DD) **0409**

Part I - Employee Information

3 TIN **339 - 672 - 454 - 000**

4 Employee's Name (Last Name, First Name, Middle Name) **MADAYA, JENNIELYN BAGUIO** 5 RDO Code **039**

6 Registered Address **LARAY, SAN ROQUE, TALISAY CITY** 6A Zip Code

6B Local Home Address 6C Zip Code

6D Foreign Address

7 Date of Birth (MM/DD/YYYY) **10 11 1987** 8 Contact Number

9 Statutory Minimum Wage rate per day **0.00**

10 Statutory Minimum Wage rate per month **0.00**

11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax

Part II - Employer Information (Present)

12 TIN **009 - 282 - 723 -**

13 Employer's Name **24-7 INTOUCH PH INC.**

14 Registered Address **UP TOWN CENTER PHASE II, 3/F CORPORATE T** 14A Zip Code

15 Type of Employer Main Employer Secondary Employer

Part III - Employer Information (Previous)

16 TIN

17 Employer's Name

18 Registered Address 18A Zip Code

Part IVA - Summary

19 Gross Computation Income from Present Employer (Sum of Items 38 and 52) **68,053.11**

20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38) **68,053.11**

21 Taxable Compensation from Present Employer (Item 19 Less Item 20) (From Item 52) **0.00**

22 Add: Taxable Compensation Income from Previous Employer, if applicable **0.00**

23 Gross Taxable Compensation Income (Sum of Items 21 and 22) **0.00**

24 Tax Due **0.00**

25 Amount of Taxes Withheld

25A Present Employer **0.00**

25B Previous Employer, if applicable **0.00**

26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) **0.00**

27 5% Tax Credit (PERA Act of 2008) **0.00**

28 Total Taxes Withheld (Sum of Items 26 and 27) **0.00**

Part IV-B Details of Compensation Income & Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME Amount

29 Basic Salary (including the exempt P250.00 & below or the Statutory Minimum Wage of the MWE) **54,153.32**

30 Holiday Pay (MWE) **0.00**

31 Overtime Pay (MWE) **0.00**

32 Night Shift Differential (MWE) **0.00**

33 Hazard Pay (MWE) **0.00**

34 13th Month Pay and Other Benefits (maximum of P90,000) **3,207.89**

35 De Minimis Benefits **6,261.90**

36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only) **4,430.00**

37 Salaries & Other Forms of Compensation **0.00**

38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37) **68,053.11**

B. TAXABLE COMPENSATION INCOME REGULAR

39 Basic Salary **0.00**

40 Representation **0.00**

41 Transportation **0.00**

42 Cost of Living Allowance (COLA) **0.00**

43 Fixed Housing Allowance **0.00**

44 Others (specify)

44A **0.00**

44B **0.00**

SUPPLEMENTARY

45 Commission **0.00**

46 Profit Sharing **0.00**

47 Fees Including Director's Fees **0.00**

48 Taxable 13th Month Benefits **0.00**

49 Hazard Pay **0.00**

50 Overtime Pay **0.00**

51 Others (specify)

51A **0.00**

51B **0.00**

52 Total Taxable Compensation Income (Sum of Items 39 to 51B) **0.00**

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

53 **ERIC P. PARAGAS**
Present Employer/ Authorized Agent Signature Over Printed Name

Date Signed

CONFORME