



Republika ng Pilipinas  
Kagawaran ng Pananalapi  
Kawanihan ng Rentas Internas

# Certificate of Compensation Payment/Tax Withheld

BIR Form No.

# 2316

For Compensation Payment With or Without Tax Withheld

July 2008 (ENCS)

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the Year (YYYY) <b>2017</b>		2 For the Period From (MM/DD) <b>01 01</b> To (MM/DD) <b>12 31</b>	
<b>Part I Employee Information</b>		<b>Part IV-B Details of Compensation Income and Tax Withheld from Present Employer</b>	
3 Taxpayer Identification No. <b>291 676 238 000</b>		<b>A. NON-TAXABLE/EXEMPT COMPENSATION INCOME</b>	
4 Employee's Name (Last Name, First Name, Middle Name) <b>Aimendras, Junel Abarid</b>		5 RDO Code	
6 Registered Address		6A Zip Code	
6B Local Home Address		6C Zip Code	
6D Foreign Address		6E Zip Code	
7 Date of Birth (MM/DD/YYYY) <b>08 29 1988</b>		8 Telephone Number	
9 Exemption Status <input checked="" type="checkbox"/> Single <input type="checkbox"/> Married		32 Basic Salary/ Statutory Minimum Wage Minimum Wage Earner (MWE) 32	
9A Is the wife claiming the additional exemption for qualified dependent children? <input type="checkbox"/> Yes <input type="checkbox"/> No		33 Holiday Pay (MWE) 33	
10 Name of Qualified Dependent Children		34 Overtime Pay (MWE) 34	
11 Date of Birth (MM/DD/YYYY)		35 Night Shift Differential (MWE) 35	
12 Statutory Minimum Wage rate per day 12		36 Hazard Pay (MWE) 36	
13 Statutory Minimum Wage rate per month 13		37 13th Month Pay and Other Benefits 37 <b>19,513.33</b>	
14 <input type="checkbox"/> Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax		38 De Minimis Benefits 38	
<b>Part II Employer Information (Present)</b>		39 SSS, GSIS, PHIC & Pag-ibig Contributions & Union Dues (Employee share only) 39 <b>10,525.60</b>	
15 Taxpayer Identification No. <b>243 882 270</b>		40 Salaries & Other Forms of Compensation 40 <b>39,814.90</b>	
16 Employer's Name <b>24/7 CUSTOMER PHILIPPINES, INC.</b>		41 Total Non-Taxable/Exempt Compensation Income 41 <b>69,853.83</b>	
17 Registered Address <b>8767 Paseo de Roxas Makati City</b>		<b>B. TAXABLE COMPENSATION INCOME REGULAR</b>	
17A Zip Code <b>1226</b>		42 Basic Salary 42 <b>184,532.99</b>	
<input checked="" type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer		43 Representation 43	
<b>Part III Employer Information (Previous)</b>		44 Transportation 44	
18 Taxpayer Identification No.		45 Cost of Living Allowance 45	
19 Employer's Name		46 Fixed Housing Allowance 46	
20 Registered Address		47 Others (Specify)	
20A Zip Code		47A	
<b>Part IV-A Summary</b>		47B	
21 Gross Compensation Income from Present Employer (Item 41 plus Item 55) 21 <b>298,668.28</b>		<b>SUPPLEMENTARY</b>	
22 Less: Total Non-Taxable/Exempt (Item 41) 22 <b>69,853.83</b>		48 Commission 48	
23 Taxable Compensation Income from Present Employer (Item 55) 23 <b>218,814.45</b>		49 Profit Sharing 49	
24 Add: Taxable Compensation Income from Previous Employer 24		50 Fees Including Director's Fees 50	
25 Gross Taxable Compensation Income 25 <b>218,814.45</b>		51 Taxable 13th Month Pay and Other Benefits 51	
26 Less: Total Exemptions 26 <b>50,000.00</b>		52 Hazard Pay 52	
27 Less: Premium Paid on Health and/or Hospital Insurance (if Applicable) 27		53 Overtime Pay 53 <b>32,898.30</b>	
28 Net Taxable Compensation Income 28 <b>168,814.45</b>		54 Others (Specify)	
29 Tax Due 29 <b>29,703.61</b>		54A <b>1,383.16</b>	
30 Amount of Taxes Withheld		54B	
30A Present Employer <b>29,703.61</b>		55 Total Taxable Compensation Income 55 <b>218,814.45</b>	
30B Previous Employer			
31 Total Amount of Taxes Withheld As adjusted 31 <b>29,703.61</b>			

We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof.