

## CERTIFICATE OF CLEARANCE

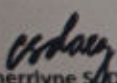
This is to certify that Serge Baring was employed by Foundever Asia, Inc. from March 09, 2020 to January 02, 2025 as Employee.

This further certifies that he/she has been cleared of all claims and accountabilities from the Company.

This certification is issued for whatever legal purpose it may serve.

Issued on January 24, 2025.



  
Cherryne S. Daez  
HR Shared Services, Sr. Manager