



Certificate of Compensation Payment/Tax Withheld



2316 09/21 ENCS

BIR Form No. 2316

September 2021 (ENCS)

For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) 2023 2 For the Period From (MM/DD) 01/01 To (MM/DD) 08/16

Part I - Employee Information 3 TIN 358-033-367-000 4 Employee's Name DABATOS, ANTON LOSANO 5RDO Code 43A 6 Registered Address GENERAL LUNA ST. SARIHVILLE SUBDIVISION 6A Zip Code 6B Local Home Address 6C Zip Code 6D Foreign Address 7 Date of Birth (MM/DD/YYYY) 03/17/1998 8 Contact Number 9 Statutory Minimum Wage rate per day 0.00 10 Statutory Minimum Wage rate per month 0.00 11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax

Part II - Employer Information (Present) 12 TIN 009-282-723 13 Employer's Name 24-7 INTOUCH PH INC. 14 Registered Address UP TOWN CENTER PHASE II, 3/F CORPORATE T 14A Zip Code 15 Type of Employer Main Employer Secondary Employer

Part III - Employer Information (Previous) 16 TIN 17 Employer's Name 18 Registered Address 18A Zip Code

Part IVA - Summary 19 Gross Computation Income from Present Employer (Sum of Items 38 and 52) 184,422.83 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38) 184,422.83 21 Taxable Compensation from Present Employer (Item 19 Less Item 20) (From Item 52) 0.00 22 Add: Taxable Compensation Income from Previous Employer, if applicable 0.00 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 0.00 24 Tax Due 0.00 25 Amount of Taxes Withheld 25A Present Employer 0.00 25B Previous Employer, if applicable 0.00 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) 0.00 27 5% Tax Credit (PERA Act of 2008) 0.00 28 Total Taxes Withheld (Sum of Items 26 and 27) 0.00

Part IV-B Details of Compensation Income & Tax Withheld from Present Employer A. NON-TAXABLE/EXEMPT COMPENSATION INCOME 29 Basic Salary (including the exempt P250.00 & below) or the Statutory Minimum Wage of the MWE 138,651.20 30 Holiday Pay (MWE) 0.00 31 Overtime Pay (MWE) 0.00 32 Night Shift Differential (MWE) 0.00 33 Hazard Pay (MWE) 0.00 34 13th Month Pay and Other Benefits (maximum of P90,000) 14,311.26 35 De Minimis Benefits 18,468.93 36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only) 9,865.00 37 Salaries & Other Forms of Compensation 3,126.44 38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37) 184,422.83 B. TAXABLE COMPENSATION INCOME REGULAR 39 Basic Salary 0.00 40 Representation 0.00 41 Transportation 0.00 42 Cost of Living Allowance (COLA) 0.00 43 Fixed Housing Allowance 0.00 44 Others (specify) 44A 0.00 44B 0.00 SUPPLEMENTARY 45 Commission 0.00 46 Profit Sharing 0.00 47 Fees Including Director's Fees 0.00 48 Taxable 13th Month Benefits 0.00 49 Hazard Pay 0.00 50 Overtime Pay 0.00 51 Others (specify) 51A 0.00 51B 0.00 52 Total Taxable Compensation Income (Sum of Items 39 to 51B) 0.00

I/we declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

53 ERIC P. PARAGAS Present Employer/ Authorized Agent Signature Over Printed Name Date of Signed 54 DABATOS, ANTON LOSANO Employee Signature Over Printed Name Date of Signed Amount Paid, if CTC

To be accomplished under substituted filing I declare, under the penalties of perjury that the information herein stated are correct and true, and that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld) that I shall contribute to the BIR shall constitute as my income tax return; and that BIR