



## **CERTIFICATE OF EMPLOYMENT**

This is to certify that **MR. KENNARD D. CELESTIAL** an employee of Results Manila, Inc. from **October 20, 2021** to **June 05, 2023** and held the position of **Results Associate**.

This certification is being issued upon the request of **MR. CELESTIAL** for whatever legal purpose it may serve.

Issued this **15<sup>th</sup>** day of **June 2023** at Cebu City, Philippines.

**Results Manila, Inc.,**



**Renan O. Elfante**  
Director, Human Resources