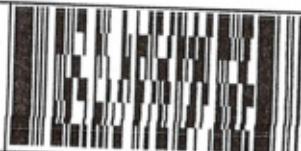




2316

September 2021 (ENCS)

Certificate of Compensation Payment/Tax Withheld



For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) <b>2024</b>		2 For the Period From (MMDD) <b>03 18</b> To (MMDD) <b>10 22</b>	
3 TIN <b>000 - 000 - 000 - 0000</b>		Part IV-B Details of Compensation Income & Tax Withheld from Present Employer	
4 Employee's Name (Last Name, First Name, Middle Name) <b>Karra Mae Singco</b> 5 RDO Code <b>123</b> 6 Registered Address 8A ZIP Code 6B Local Home Address 8C ZIP Code 6D Foreign Address 7 Date of Birth (MMDD/YYYY) <b>07 18 2001</b> 8 Contact Number 9 Statutory Minimum Wage rate per day 10 Statutory Minimum Wage rate per month 11 <input type="checkbox"/> Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax Part II - Employer Information (Present) 12 TIN <b>006 - 897 - 563 - 0000</b> 13 Employer's Name <b>WIPRO PHILIPPINES, INC.</b> 14 Registered Address <b>CEBU IT TOWER 1 LT 7 BLK 2 COR ARCH REYES ST. &amp; MINDANAO ST. CEBU BUSINESS PARK, CEBU CITY, CEBU</b> 14A ZIP Code <b>6000</b> 15 Type of Employer <input checked="" type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer Part III - Employer Information (Previous) 16 TIN 17 Employer's Name 18 Registered Address 18A ZIP Code		<b>A. NON-TAXABLE/EXEMPT COMPENSATION INCOME</b> 29 Basic Salary (including the exempt P250,000 & below) or the Statutory Minimum Wage of the MWE <b>0.00</b> 30 Holiday Pay (MWE) <b>0.00</b> 31 Overtime Pay (MWE) <b>0.00</b> 32 Night Shift Differential (MWE) <b>0.00</b> 33 Hazard Pay (MWE) <b>0.00</b> 34 13th Month Pay and Other Benefits (maximum of P90,000) <b>9,190.21</b> 35 De Minimis Benefits <b>3,054.42</b> 36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only) <b>8,662.50</b> 37 Salaries and Other Forms of Compensation <b>3,785.18</b> 38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37) <b>24,692.31</b> <b>B. TAXABLE COMPENSATION INCOME REGULAR</b> 39 Basic Salary <b>82,096.35</b> 40 Representation <b>0.00</b> 41 Transportation <b>0.00</b> 42 Cost of Living Allowance (COLA) <b>0.00</b> 43 Fixed Housing Allowance <b>0.00</b> 44 Others (specify) 44A <b>0.00</b> 44B <b>0.00</b> <b>SUPPLEMENTARY</b> 45 Commission <b>0.00</b> 46 Profit Sharing <b>0.00</b> 47 Fees Including Director's Fees <b>0.00</b> 48 Taxable 13th Month Benefits <b>0.00</b> 49 Hazard Pay <b>0.00</b> 50 Overtime Pay <b>0.00</b> 51 Others (specify) 51A <b>Salaries and other form of compensation</b> <b>21,644.58</b> 51B <b>0.00</b> 52 Total Taxable Compensation Income (Sum of Items 39 to 51B) <b>103,740.93</b>	
<b>Part IV A - Summary</b> 19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52) <b>128,433.24</b> 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38) <b>24,692.31</b> 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52) <b>103,740.93</b> 22 Add: Taxable Compensation Income from Previous Employer, if applicable <b>0.00</b> 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) <b>103,740.93</b> 24 Tax Due <b>0.00</b> 25 Amount of Taxes Withheld 25A Present Employer <b>0.00</b> 25B Previous Employer, if applicable <b>0.00</b> 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) <b>0.00</b> 27 5% Tax Credit (PERA Act of 2008) <b>0.00</b> 28 Total Taxes Withheld (Sum of Items 26 and 27) <b>0.00</b>			

I declare, under the penalties of perjury, that the information herein stated is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I give my/our consent to the processing of my/our information as contemplated under the Data Privacy Act of 2012 for legitimate and lawful purposes.

53 **Julie Ann Devibar / Senior Executive**  
Present Employer/Authorized Agent Signature over Printed Name Date Signed **01 31 2024**

CONFORME: 54 **Karra Mae Singco**  
Employee Signature over Printed Name Date Signed

CTC/Valid ID No. of Employee \_\_\_\_\_ Place of Issue \_\_\_\_\_ Date Issued \_\_\_\_\_ Amount paid, if CTC \_\_\_\_\_

To be accomplished under substituted filing

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1300), since I have received my compensation income from only one employer in the Philippines for the calendar year, that taxes have been correctly withheld by my employer (tax due equals tax withheld), that the BIR Form No. 1024-C filed by my employer to the BIR shall constitute as my income tax return, and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 2-2002, as amended.

55 **Julie Ann Devibar / Senior Executive**  
Present Employer/Authorized Agent Signature over Printed Name (Head of Accounting/ Human Resource or Authorized Representative)

56 **Karra Mae Singco**