



10th Floor, Glorietta 1 BPO Office Tower
Ayala Center, Makati City 1226 Philippines
Tel. +63 2 8817 8781
Fax. +63 2 8849 9390
www.sykes.com
ph.sykes.com

C E R T I F I C A T I O N

February 7, 2023

This is to certify that **Mr. VICTOR NABLE HERMOSA** was a REGULAR employee of SYKES Asia, Inc. from February 26, 2018 to December 14, 2022. He held the position of CUSTOMER SERVICE AGENT II. His total annual compensation package is *Two Hundred Forty One Thousand Seven Hundred Eighty Pesos and Twenty Four Centavos (PHP 241,780.24)*.

This further certifies that he has processed his clearance and has been cleared of all accountabilities from the Company.

For your information, SYKES Asia, Inc., with Corporate Headquarters located in Tampa, Florida, USA, provides customer support solutions for the Asia Pacific region through its Manila and Cebu Call Centers.

This certification is being issued to be used for **whatever legal purpose this may serve**.

A handwritten signature in black ink, appearing to read "csdae", written over the printed name.

Cherrlyne Daez
Senior Manager, HR Shared Services