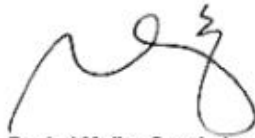


February 13, 2024

Certificate of Employment

This is to certify that **Montimor, Rick Joy** was an employee of Teleperformance Philippines from **September 4, 2023 to February 3, 2024**. Designated as **Customer Service Representative**.

This certificate is being issued upon the request of **Montimor, Rick Joy**



Rachel Majito-Cacabelos
Vice President, Human Resources and
Communication & Marketing

This certificate is system-generated with an electronic signature and a unique internal tracking number S9J-W5P-QJBS. For employment verification, you may reach us via email at HCRM-HRTPPEmploymentVerification@teleperformanceusa.com.