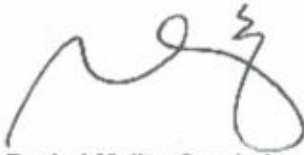


March 28, 2025

Certificate of Employment

This is to certify that **Dela Pena, Kaylo Natural** was an employee of **Teleperformance Philippines** from **July 8, 2024-February 13, 2025**, **Kaylo** was designated as **Customer Service Representative**.

This certificate is being issued upon the request of **Dela Pena, Kaylo Natural** for reference purposes.



Rachel Majito-Cacabelos
HR Vice President

*This certificate is system-generated with an electronic signature and a unique internal tracking number **SNM-XB9-Q92V**. For employment verification, you may reach us via email at **HCRM-HRTPPEmploymentVerification@teleperformanceusa.com**.*