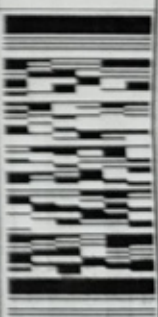




**2316**

September 2001 (ENCS)

**Certificate of Compensation  
 Payment/Tax Withheld**



For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

|   |  |   |                                 |
|---|--|---|---------------------------------|
| 1 For the Year (YYYY)   |  | 2025  |                                 |
| <b>Part I - Employee Information</b>  |  |   |                                 |
| 3 TIN   | 614 - 113 - 365  | 5 RDO Code                                  | 0000                            |
| 4 Employee's Name (Last Name, First Name, Middle Name)  | Mealy Bayang   |   |                                 |
| 6 Registered Address  | 6A ZIP Code  |   |                                 |
| 6B Local Home Address   | 6C ZIP Code  |   |                                 |
| 6D Foreign Address  |  |   |                                 |
| 7 Date of Birth (MM/DD/YYYY)  | 07 - 28 - 1999   | 8 Contact Number                            |                                 |
| 9 Statutory Minimum Wage rate per day   |  |   |                                 |
| 10 Statutory Minimum Wage rate per month  |  |   |                                 |
| 11 Minimum Wage Exempt (MWE) whose compensation is exempt from withholding tax and not subject to income tax  | <input type="checkbox"/> Part II - Employer Information (Present)<br><input type="checkbox"/> Part III - Employer Information (Previous) |   |                                 |
| 12 TIN  | 006 - 897 - 563  | 0000  |                                 |
| 13 Employer's Name  | WIPRO PHILIPPINES, INC.  |   |                                 |
| 14 Registered Address   | 14A ZIP Code   |   |                                 |
| CEBU IT TOWER 113 7 ALX 2 COR. ANCH. REYES ST. & MANDAYO ST. CEBU BUSINESS PARK, CEBU CITY, CEBU  | 6000   |   |                                 |
| 15 Type of Employer   | <input checked="" type="checkbox"/> Main Employer  | <input type="checkbox"/> Secondary Employer |                                 |
| 16 TIN  | -  | 0000  |                                 |
| 17 Employer's Name  |  |   |                                 |
| 18 Registered Address   | 18A ZIP Code   |   |                                 |
| <b>Part IVA - Summary</b>   |  |   |                                 |
| 19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52)   | 23,411.02  |   |                                 |
| 20 Less Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 39)   | 9,609.78   |   |                                 |
| 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52)  | 13,801.24  |   |                                 |
| 22 Add Taxable Compensation Income from Previous Employer, if applicable  | 0.00   |   |                                 |
| 23 Gross Taxable Compensation Income (Sum of Items 21 and 22)   | 13,801.24  |   |                                 |
| 24 Tax Due  | 0.00   |   |                                 |
| 25 Amount of Taxes Withheld   | 0.00   |   |                                 |
| 25A Present Employer  | 0.00   |   |                                 |
| 25B Previous Employer, if applicable  | 0.00   |   |                                 |
| 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)  | 0.00   |   |                                 |
| 27 5% Tax Credit (PERA Act of 2008)   | 0.00   |   |                                 |
| 28 Total Taxes Withheld (Sum of Items 26 and 27)  | 0.00   |   |                                 |
| <p>When there are two or more employers, the employee has been made in good faith, verified by audit, and to the best of your knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the Regulations issued under authority thereof. Further, I have given my prior consent to the processing of my tax information as contemplated under the Data Privacy Act of 2012 (RA 10173) and its implementing rules and regulations.</p>   |  |   |                                 |
| 53 Present Employer/Authorized Agent Signature over Printed Name  | Julie Ann Developer / Senior Executive   |   |                                 |
| <b>CONFORME:</b>  |  |   |                                 |
| 54 Present Employer/Authorized Agent Signature over Printed Name  | Mealy Bayang   |   |                                 |
| CTC/Valid ID No.  | Employee Signature over Printed Name   | Place of Issue                              | Amount paid, if CTC of Employee |
|   |  |   |                                 |
| <b>To be accomplished under substituted filing</b>  |  |   |                                 |
| <p>Factors under the purview of penalty that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700) shall include partly compensation income from only one employee in the Philippines for the calendar year that I have been formerly advised by my employer that the results for which the BIR Form No. 1004-C filed by my employer to the BIR shall constitute as my income tax return, and the BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 had been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.</p> |  |   |                                 |
| 55 Present Employer/Authorized Agent Signature over Printed Name  | Julie Ann Developer / Senior Executive   |   |                                 |
| 56 Present Employer/Authorized Agent Signature over Printed Name  | Mealy Bayang   |   |                                 |

\*NOTE: The BIR Data Processor is on the BIR website (www.bir.gov.ph)