

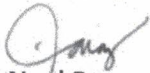
## CERTIFICATE OF EMPLOYMENT

This is to certify that **Virgie Ann Marie Ruperez** has been an employee of **VCUSTOMER CEBU, INC. (a Tech Mahindra Ltd. Company)** from **January 23, 2023** to **July 13, 2023**. She held the position of **Associate – Customer Support**.

This certification is being issued upon the request of **Virgie Ann Marie Ruperez** for reference of employment with the Company. **VCUSTOMER CEBU, INC** shall not be held liable if this certification is used other than the purpose indicated. For inquiries, you may email us to [CebuER@Techmahindra.com](mailto:CebuER@Techmahindra.com).

Issued on **November 13, 2023**

Issued by:



Noel Paraz

Manager – Human Resources Cebu

Email: [CebuER@TechMahindra.com](mailto:CebuER@TechMahindra.com)