

## CERTIFICATE OF EMPLOYMENT

This is to certify that Dean Edrian Malingin was an employee of Foundever Asia, Inc. from November 28, 2022 to December 30, 2024 as Employee.

This certification is issued for whatever legal purpose it may serve, pending completion of employee clearance and release of all claims and accountabilities.

Issued on December 29, 2024.



**Cherrlyne S. Daez**  
**HR Shared Services, Sr. Manager**

FOUNDEVERCOE122024-8035177

*This electronically generated document shall be valid for all intents and purposes under the Rules on Electronic Evidence. It shall have the same force and effect as that of an original document. Any electronic or digital signature appearing on this document shall be admissible in evidence as the functional equivalent of the signature of a person on a written document.*