



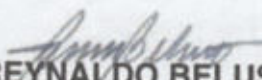
CERTIFICATE OF EMPLOYMENT

This is to certify that **Regine Gonzales** has been an employee of **VCUSTOMER CEBU, INC. (a Tech Mahindra Ltd. Company)** from **December 23, 2022** to **April 12, 2023**. He/she held the position of **Associate-Technical Support**.

This certification is being issued upon the request of **Regine Gonzales** for reference of employment with the Company. **VCUSTOMER CEBU, INC** shall not be held liable if this certification is used other than the purpose indicated. For inquiries, you may email us to CebuER@TechMahindra.com.

Issued on **April 16, 2023**

Issued by:


REYNALDO BELUSO II, JD.
Manager, Human Resources