



# Certificate of Compensation Payment/Tax Withheld



2316 BUSINESS

For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the Year (YYYY) **2 0 2 4** 2 For the Period From (month) **0 1 0 1** To (month) **0 2 1 4**

**Part I - Employee Information**

3 TIN **6 1 9 - 4 8 0 - 5 3 4 - 0 0 0 0**

4 Employee's Name (Last Name, First Name, Middle Name) **Montecillo, Charienne Joy, Sapungay** 5 PRC Code **0 0 0**

6 Registered Address (Street Name, P.O. Box, City, State, Zip Code) **Villa Gozalo 6 0 0 0 0** 6A ZIP Code

7 Local Home Address (Street Name, P.O. Box, City, State, Zip Code) 7A ZIP Code

8 Foreign Address 8A ZIP Code

9 Date of Birth (mm/dd/yyyy) **0 5 1 6 2 0 0 0** 9A Contact Number

10 Statutory Minimum Wage rate per day

11 Statutory Minimum Wage rate per month

11  Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax

**Part II - Employer Information (Present)**

12 TIN **2 2 7 - 2 9 4 - 4 1 5 - 0 0 0 0**

13 Employer's Name (Full Name, Type of Business, City, State, Zip Code) **CONFIDENTLY DASH SERVICES, PHILIPPINES CORPORATION**

14 Registered Address (Street Name, P.O. Box, City, State, Zip Code) **Ground to 4th Floors Building 1 1 0 1** 14A ZIP Code

15 Type of Employer  Main Employer  Secondary Employer

**Part III - Employer Information (Previous)**

16 TIN

17 Employee's Name

18 Registered Address (Street Name, P.O. Box, City, State, Zip Code) **Ground to 4th Floors Building 1 1 0 1** 18A ZIP Code

**Part IVA - Summary**

19 Gross Compensation (Income from Present Employer) (Sum of items 20 and 21)	<b>19,858.82</b>
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (Sum of items 20A and 20B)	<b>4,917.47</b>
21 Taxable Compensation Income from Present Employer (Sum of items 21A and 21B)	<b>14,941.35</b>
22 Add: Taxable Compensation Income from Previous Employer, if applicable	<b>0.00</b>
23 Gross Taxable Compensation Income (Sum of items 21 and 22)	<b>14,941.35</b>
24 Tax Due	<b>0.00</b>
25 Amount of Taxes Withheld	<b>0.00</b>
25A Present Employer	<b>0.00</b>
25B Previous Employer, if applicable	<b>0.00</b>
26 Total Amount of Taxes Withheld as adjusted (Sum of items 25A and 25B)	<b>0.00</b>
27 5% Tax Credit (PERA Act of 2008)	<b>0.00</b>
28 Total Taxes Withheld (Sum of items 26 and 27)	<b>0.00</b>

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/and, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the Internal Revenue Code, as amended, and the regulations issued thereunder authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the Data Privacy Act of 2012 (RA No. 10173) for legitimate and lawful purposes.

53 **EDENREY RAMOS** *[Signature]* Date Signed: \_\_\_\_\_  
Present Employer/Authorized Agent Signature over Printed Name

54 **Montecillo Charienne Joy Sapungay** Date Signed: \_\_\_\_\_  
Employee Signature over Printed Name

55 \_\_\_\_\_ Date Issued: \_\_\_\_\_  
Employee Signature over Printed Name

To be accomplished under substituted filing

I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1506-C, which has been filed with the Bureau of Internal Revenue.

55 **EDENREY RAMOS** *[Signature]* Date Signed: \_\_\_\_\_  
Present Employer/Authorized Agent Signature over Printed Name

56 **Montecillo Charienne Joy Sapungay** Date Signed: \_\_\_\_\_  
Employee Signature over Printed Name

**Part IV-B Details of Compensation Income & Tax Withheld from Present Employer**

**A. NON-TAXABLE/EXEMPT COMPENSATION INCOME** Amount

29 Basic Salary (Including the exempt P250.00/Minimum or the Statutory Minimum Wage of the MWE)	
30 Holiday Pay (PWE)	
31 Overtime Pay (PWE)	
32 Night Shift Differential (PWE)	
33 Hazard Pay (PWE)	
34 13th Month Pay and Other Benefits (Amount of P80,000)	<b>1,140.00</b>
35 De Minimis Benefits	<b>2,114.94</b>
36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	<b>1,662.53</b>
37 Salaries and Other Forms of Compensation	<b>0.00</b>
38 Total Non-Taxable/Exempt Compensation Income (Sum of items 29 to 37)	<b>4,917.47</b>

**B. TAXABLE COMPENSATION INCOME REGULAR**

39 Basic Salary	<b>13,355.14</b>
40 Representation	
41 Transportation	
42 Cost of Living Allowance (COLA)	
43 Fixed Housing Allowance	
44 Other (Specify):	
44A	
44B	

**SUPPLEMENTARY**

45 Commission	
46 Profit Sharing	
47 Fees Including Director's Fees	
48 Taxable 13th Month Benefits	<b>0.00</b>
49 Hazard Pay	
50 Overtime Pay	
51 Other (Specify):	
51A <b>OTHER TAXABLE INCOME</b>	<b>1,586.21</b>
51B	
52 Total Taxable Compensation Income (Sum of items 39 to 51B)	<b>14,941.35</b>