

Dear Sir/ Ma'am,

I'm Charianne Joy S. Montecillo, writing to formally resign from my position as Authorization Specialist, effective today, September 12, 2025. This decision comes after careful reflection.

I have found the working environment to be increasingly toxic, stressful, and lacking in appreciation, even when giving more than 100% effort. The opportunities I hoped to find here have not materialized, and the reality of the workplace culture has made it clear to me that this is not a healthy or sustainable environment.

It is unfortunate, but not surprising, that the company faces a high rate of turnover. I believe every professional deserves to work in a place where their contributions are valued and their growth is supported.

Thank you for the experiences I have gained during My time here. I wish the company well moving forward.



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Charianne Joy S. Montecillo