

CERTIFICATE OF EMPLOYMENT

This is to certify that Obrien Jake Pagalan was an employee of Foundever Asia, Inc. from October 02, 2023 to February 21, 2025 as Employee.

This certification is issued for whatever legal purpose it may serve, pending completion of employee clearance and release of all claims and accountabilities.

Issued on February 23, 2025.



Cherrlyne S. Daez
HR Shared Services, Sr. Manager

FOUNDEVERCOE022025-1661167

This electronically generated document shall be valid for all intents and purposes under the Rules on Electronic Evidence. It shall have the same force and effect as that of an original document. Any electronic or digital signature appearing on this document shall be admissible in evidence as the functional equivalent of the signature of a person on a written document.