



Tech Mahindra Limited
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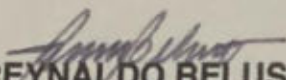
CERTIFICATE OF EMPLOYMENT

This is to certify that **Carl Anthony Clemen** has been an employee of **VCUSTOMER CEBU, INC. (a Tech Mahindra Ltd. Company)** from **July 16, 2021** to **August 26, 2022**. He/she held the position of **Associate-Customer Support**.

This certification is being issued upon the request of **Carl Anthony Clemen** for reference of employment with the Company. **VCUSTOMER CEBU, INC** shall not be held liable if this certification is used other than the purpose indicated. For inquiries, you may email us to CebuER@TechMahindra.com.

Issued on **September 22, 2022**

Issued by:


REYNALDO BELUSO II, JD.
Manager, Human Resources