

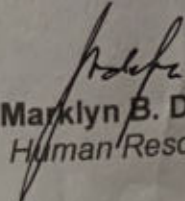


CERTIFICATE OF EMPLOYMENT

This is to certify that **MR/ MS. SHAIRA JANE L. BACON** has been employed with SR Tenoci Services Inc. from **November 9, 2023 - March 4, 2025**, holding the position of Customer Service Representative.

This certification is being issued upon the request of the above named employee for whatever legal purpose it may serve.

Issued this 2nd day of May 2025 at 4F Cebu Fil Chinese Amity Club Bldg., Queens Road Kamputhaw Cebu City.


Marklyn B. De Luna
Human Resources