

BCS/
Only Item:

BIR Form No.
2316

**Certificate of Compensation
Payment/Tax Withheld**



2316 9:21 ENCS

For Compensation Payment With or Without Tax Withheld

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For the Year (YYYY) **2 0 2 4**

2 For the Period From (MMDD) **0 2 0 6** To (MMDD) **1 2 3 1**

Part I - Employee Information

3 TIN

4 Employee's Name (Last Name, First Name, Middle Name)
SUPITER, JELAINE TAN-AWON

5 RDO Code **1 2 6**

6 Registered Address

6A ZIP Code

6B Local Home Address

6C ZIP Code

6D Foreign Address

7 Date of Birth (MM/DD/YYYY) **0 1 3 1 2 0 0 0**

8 Contact Number

9 Statutory Minimum Wage rate per day

10 Statutory Minimum Wage rate per month

11 Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax

Part II - Employer Information (Present)

12 TIN **0 0 4 - 6 3 9 - 7 4 4 - 0 0 0**

13 Employer's Name
TELEPHILIPPINES, INC

14 Registered Address
2ND FLOOR, EDSA CORNER UNITED STREET, GREENFIELD DISTRICT, Mandaluyong City

14A ZIP Code **1 5 5 4**

15 Type of Employer Main Employer Secondary Employer

Part III - Employer Information (Previous)

16 TIN

17 Employer's Name

18 Registered Address

18A ZIP Code

Part IVA - Summary

19 Gross Compensation Income from Present Employer (Sum of Items 38 and 52)	252,136.81
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 38)	84,573.13
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 52)	167,563.68
22 Add: Taxable Compensation Income from Previous Employer, if applicable	0.00
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	167,563.68
24 Tax Due	0.00
25 Amount of Taxes Withheld	0.00
25A Present Employer	0.00
25B Previous Employer, if applicable	0.00
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	0.00
27 5% Tax Credit (PERA Act of 2008)	0.00
28 Total Taxes Withheld (Item 26 less Item 27)	0.00

Part IV-B Details of Compensation Income & Tax Withheld from Present Employer

	Amount
A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	
29 Basic Salary (including the exempt P250,000 & below or the Statutory Minimum Wage of the MWE)	0.00
30 Holiday Pay (MWE)	0.00
31 Overtime Pay (MWE)	0.00
32 Night Shift Differential (MWE)	0.00
33 Hazard Pay (MWE)	0.00
34 13th Month Pay and Other Benefits (maximum of P90,000)	58,745.63
35 De Minimis Benefits	0.00
36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	16,827.50
37 Salaries and Other Forms of Compensation	9,000.00
38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37)	84,573.13
B. TAXABLE COMPENSATION INCOME REGULAR	134,437.30
39 Basic Salary	0.00
40 Representation	0.00
41 Transportation	0.00
42 Cost of Living Allowance (COLA)	0.00
43 Fixed Housing Allowance	0.00
44 Others (specify)	0.00
44A Allowances	0.00
44B	0.00
SUPPLEMENTARY	0.00
45 Commission	0.00
46 Profit Sharing	0.00
47 Fees Including Director's Fees	0.00
48 Taxable 13th Month Benefits	0.00
49 Hazard Pay	0.00
50 Overtime Pay	33,126.38
51 Others (specify)	0.00
51A Bonuses and Incentives	0.00
51B	0.00
52 Total Taxable Compensation Income (Sum of Items 39 to 51B)	167,563.68

I We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

53 Katherine Mendoza Aragon
Present Employer/Authorized Agent Signature over Printed Name

54 JELAINE TAN-AWON SUPITER
CONFORME:

Date Signed **0 1 3 1 2 0 2 5**

Date Signed