For BIR Use Only | BCS/ Item:

Department of Finance
Bureau of Internal Revenue

BIR Form No.
2316
September 2021 (ENCS)

Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld

2316 9/21ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X".

1 For The Year (YYYY): 2024

2 For the Period From (MM/DD): 01 01 To (MM/DD): 07 12

Part I - Employee Information

3 TIN: - - - 0000

4 Employee's Name (Last Name, First Name, Middle Name): Tumacmol, Angel, Parcon

5 RDO Code: 0000

6 Registered Address: 2364 Capitol Site,Cebu City,Cebu City

6A Zip Code: 6000

6B Local Home Address:

6C Zip Code:

6D Foreign Address:

7 Date of Birth (MM/DD/YYYY): 12 21 2001

8 Contact Number:

9 Statutory Minimum Wage rate per day:

10 Statutory Minimum Wage rate per month:

11 ☐ Minimum Wage Earner (MWE) whose compensation is exempt from withholding tax and not subject to income tax

Part II - Employer Information (Present)

12 TIN: 211 - 451 - 592 - 0000

13 Employer's Name: Alorica Philippines, Inc.

14 Registered Address: 2258 EDSA corner Chino Roces Avenue Makati City

14A ZIP Code:

15 Type of Employer: ☐ Main Employer ☐ Secondary Employer

Part III - Employer Information (Previous)

16 TIN: - - -

17 Employer's Name:

18 Registered Address:

18A ZIP Code:

Part IVA - Summary

19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50)	114,283.26
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From item 36)	31,086.01
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)	83,197.25
22 Add: Taxable Compensation Income from Previous Employer, if applicable	
23 Gross Taxable Compensation Income (Sum of Items 21 and 22)	83,197.25
24 Tax Due	
25 Amount of Taxes Withheld	
25A Present Employer	
25B Previous Employer, if applicable	
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B)	
27 5% Tax Credit (PERA Act of 2008)	
28 Total Taxes Withheld (Sum of Items 26 and 27)	

Part IV-B Details of Compensation Income & Tax Withheld from Present Employer

A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	Amount
29 Basic Salary (including the exempt P250,000 & below or the Statutory Minimum Wage of the MWE	
30 Holiday Pay (MWE)	
31 Overtime Pay (MWE)	
32 Night Shift Differential (MWE)	
33 Hazard Pay (MWE)	
34 13th Month Pay and Other Benefits (maximum of P90,000)	8,154.36
35 De Minimis Benefits	11,015.41
36 SSS, GSIS, PHIC & PAG-IBIG Contributions and Union Dues (Employee share only)	7,554.60
37 Salaries and Other Forms of Compensation	4,361.64
38 Total Non-Taxable/Exempt Compensation Income (Sum of Items 29 to 37)	31,086.01
B. TAXABLE COMPENSATION INCOME REGULAR	
39 Basic Salary	64,663.37
40 Representation	
41 Transportation	
42 Cost of Living Allowance (COLA)	
43 Fixed Housing Allowance	
44 Others (specify)	
44A	
44B	
SUPPLEMENTARY	
45 Commission	
46 Profit Sharing	
47 Fees Including Director's Fees	
48 Taxable 13th Month Benefits	
49 Hazard Pay	
50 Overtime Pay	11,518.48
51 Others (specify)	
	7,015.40
52 Total Taxable Compensation Income (Sum of Items 39 to 51B)	83,197.25

I/We declare, under the penalties of perjury that this certificate has been made in good faith, verified by me/us, and to the best of my/our knowledge and belief, is true and correct, pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the *Data Privacy Act of 2012 (R.A. No. 10173) for legitimate and lawful purposes.

53 Eugenio, Joseph Victor
Present Employer/ Authorized Agent Signature Over Printed Name

Date Signed: 08 02 2024

CONFORME:

54 Tumacmol, Angel, Parcon
Employee Signature Over Printed Name

Date Signed:

CTC/Valid ID No. of Employee: | Place of Issue: | Date Signed: | Amount paid, if CTC:

To be accomplished under substituted filing

I declare, under the penalties of perjury that the information herein stated are reported under BIR Form No. 1604-C which has been filed with the Bureau of Internal Revenue.

55
Present Employer/ Authorized Agent Signature Over Printed Name
(Head of Accounting/ Human Resource or Authorized Representative)

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Return (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly by withheld my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.