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CERTIFICATE OF EMPLOYMENT

This is to certify that Mr. REJEIL BATERNA OCAY was an employee of Concentrix CVG Philippines, Inc.. Mr. OCAY was employed as Advisor I, Sales under Operations from September 20, 2021 up to March 21, 2023.

Mr. OCAY is cleared from any accountability from the company.

This certification is being issued upon the request of Mr. OCAY for whatever legal purpose it may serve

Should you have a clarification on the foregoing, you may contact 84238700 loc 351092.

Issued on April 13, 2023.

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CONCENTRIX CORPORATION