



## **CERTIFICATE OF EMPLOYMENT**

This is to certify that **Ms. Stephanie Marie L. Abellana**, was a **project-based employee** of **Supportware Philippines, Inc.** from October 08, 2024 to March 07, 2025 as a **Membership Service Advocate**.


Further, this is to certify that Ms. Abellana was receiving an annual gross compensation of **Three Hundred Thirty-Four Thousand Pesos (PHP 334,000.00)**, the **breakdown of which is as follows:**

<b>Salary Component</b>	<b>Amount (in Php)</b>
Base Salary	264,000.00
13 <sup>th</sup> Month Pay	22,000.00
Taxable Allowance	24,000.00
Non-Taxable Allowance (De Minimis)	24,000.00
<b>Total Gross Salary (Per Annum)</b>	<b>334,000.00</b>

This certification is being issued to Ms. Abellana for whatever legal purpose it may serve.

Issued this 07<sup>th</sup> day of April 2025.

Certified Correct.

  
**Rowena P. Maruquez**  
Compensation and Benefits Specialist

**Supportware Philippines Inc**  
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